

2023 Sustainability Country Data



April 2024

What is the purpose of this document?

We aim to provide detailed and transparent information about the progress we are making against the commitments and targets outlined in our sustainability action plan, This is Forward. In this document we share our recent performance over the past 12 months across our key territories and against a wide variety of sustainability KPIs.

Our approach to reporting and methodology

For details on our approach to reporting and a detailed overview of the methodology we use in calculating our data please refer to our methodology document.

[Methodology document
cocolaep.com/sustainability/download-centre](https://cocolaep.com/sustainability/download-centre)

Who is this document for?

We aim to share our sustainability data in an accessible format, enabling anyone to gain deeper insight into the progress we are making on specific topics across our territories. This document discloses our performance across our key markets, however if you want to see our consolidated group performance and regional performance (Europe and API) please refer to our 2023 Integrated Report and 2023 Sustainability Group data tables;

[Integrated Report
ir.cocolaep.com/financial-reports-and-results/integrated-reports](https://ir.cocolaep.com/financial-reports-and-results/integrated-reports)

[2023 Sustainability Group data tables
cocolaep.com/sustainability/download-centre](https://cocolaep.com/sustainability/download-centre)

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This is Forward - Sustainability action plan Our six sustainability focus areas

This is Forward is our sustainability action plan. It sits at the heart of our long-term business strategy and sets out the actions we are taking on six key social and environmental topics, where we know we can make a significant difference and what our stakeholders want us to prioritise:



This is Forward - our sustainability action plan

In 2022, we reviewed and updated This is Forward to cover all of our markets in Europe and API. It provides an action plan that we will work towards across 29 markets, and includes ambitious, time-bound sustainability commitments. Our targets are set for the Group (unless stated otherwise). In this document we share our recent performance over the past 12 months across our key territories.

Pillars	Commitment	Target
Forward on climate 	Net Zero	Net Zero GHG emissions (Scope 1, 2 and 3) by 2040 ^(A)
	GHG emissions reduction	Reduce absolute GHG emissions (Scope 1, 2 and 3) by 30% by 2030 ^{(A)(B)}
	Renewable electricity	Use 100% renewable electricity across all markets by 2030
	Supplier engagement – GHG emissions	100% of carbon strategic suppliers ^(C) to set science based targets by 2023 (Europe) and 2025 (API)
	Supplier engagement – renewable electricity	100% of carbon strategic suppliers to use 100% renewable electricity by 2025 (Europe) and 2030 (API)
Forward on packaging 	Design	100% of our primary packaging to be recyclable by 2025
	Recycled plastic	50% recycled plastic in our PET bottles by 2023 (Europe) and 2025 (API)
	Virgin plastic	Stop using oil-based virgin plastic in our bottles by 2030
	Collection	Collect and recycle a bottle or a can for each one we sell by 2030
Forward on water 	Water stewardship	10% water use ratio reduction ^(D) by 2030 ^(B)
	Replenish	Replenish 100% of water we use in our beverages
	Regenerative water use	100% regenerative water use in leadership locations ^(E) by 2030
Forward on supply chain 	Sustainable sourcing	100% of main agricultural ingredients and raw materials sourced sustainably
	Human rights	100% of suppliers to be covered by our Supplier Guiding Principles – including sustainability, ethics and human rights
Forward on drinks 	Sugar reduction	Reduce sugar: by 10% in Europe by 2025 ^(F) , by 20% in New Zealand by 2025 ^(G) , by 25% in Australia by 2025 ^(G) , by 35% in Indonesia by 2025 ^(G)
	Low and no calorie	Over 50% of sales to come from low or no-calorie drinks by 2030 (Europe by 2025) ^(H)
Forward on society 	Gender diversity management	45% of management positions to be held by women by 2030
	Gender diversity	A third of our workforce to be women by 2030
	Disabilities^(I)	10% of our workforce represented by people with disabilities by 2030
	Supporting skills development	Support the skills development of 500,000 people facing barriers in the labour market by 2030

Note: For details on our approach to reporting and methodology please see our '2023 Sustainability reporting methodology' document on cocacolaep.com/sustainability/download-centre.

(A) Our GHG emissions reduction and Net Zero targets have been validated by the SBTi as being in line with climate science.

(B) Versus 2019.

(C) Carbon strategic suppliers account for ~80% of our Scope 3 GHG emissions (approximately 200 suppliers in total).

(D) Water use ratio: litres of water per litre of finished product produced.

(E) NARTD production facilities which rely on vulnerable water sources or have high water dependency. We have nine leadership locations in Europe and four in API.

(F) Reduction in average sugar per litre in soft drinks portfolio versus 2019. Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include plain water or juice.

(G) Reduction in average sugar per litre in NARTD portfolio versus 2015. Including dairy. Does not include coffee, alcohol, beer or Freestyle.

(H) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

(I) Calculated based on the total number of employees responding to our 2023 voluntary inclusion survey and the number of employees self-declaring as having a disability.

Belgium and Luxembourg



Measurement area	KPI measurement	2019 baseline	2021	2022	2023
GHG emissions^(A)	Scope 1 GHG emissions (tonnes of CO ₂ e)	23,370	22,581	23,105	21,713
	Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e)	49	33	13	1
	Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e)	9,209	6,321	7,231	5,988
	Scope 3 GHG emissions (tonnes of CO ₂ e)	233,762	191,941	187,957	171,790
	Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e)	257,182	214,555	211,075	193,504
	Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%)			16.6	17.9
Percentage of value chain emissions	Ingredients (%)	25.4	28.4	30.8	32.5
	Packaging (%)	43.2	38.5	35.2	35.5
	Operations and commercial sites (%)	9.1	11.1	11.5	11.8
	Distribution (%)	8.8	8.5	10.0	10.5
	Cold drink equipment (%)	11.5	11.1	10.3	8.0
	Other (%) ^(C)	2.0	2.3	2.3	1.6
Renewable electricity	Percentage of electricity purchased that comes from renewable sources (%)	99.6	99.6	99.8	100
	Percentage of electricity consumed that comes from renewable sources (%)	99.6	99.6	99.8	100
Energy use	Manufacturing energy use ratio (MJ per litre of finished product produced)	0.37	0.38	0.38	0.37



Measurement area	KPI measurement	2021	2022	2023
Recyclable or reusable packaging	Percentage of packaging that is recyclable ^(D) (%)	97.6	97.9	98.5
	Percentage of glass packaging that is refillable glass (%)	99.9	100	99.9
Packaging collection	Primary packaging collected for recycling as a percentage of total primary packaging ^(E) (% based on individual units) - Based on new EU official methodology with prior years recalculated in accordance with new methodology.	83.6	90.8	90.0
	Primary packaging collected for recycling as a percentage of total primary packaging ^(E) (% based on individual units) - As previously reported	87.3	90.8	
Recycled plastic (rPET)	Percentage of PET used that is rPET (%)	71.0	97.8	99.0
	Percentage of PET bottle that are 100% rPET ^(F) (%)		96.8	98.3

Note: All footnotes included on the final page

Belgium and Luxembourg



Measurement area		KPI measurement	2021	2022	2023
Water stewardship	Manufacturing water use ratio (litres of water per litre of finished product produced)		1.57	1.55	1.57
	Total volume of water withdrawn (m ³)		1,195,505	1,303,356	1,294,300
Water replenishment	Total volume of water replenished (m ³)		263,200	414,000	414,800
	Water replenished as percentage of total sales volumes (%)				50.1

Measurement area		KPI measurement	2021	2022	2023
Embedding sustainability, ethics and human rights into our supply chain	Percentage of total supplier spend covered by Supplier Guiding Principles (%)		97.1 (BE)/ 88.7 (Lux)	96.3 (BE)/ 96.6 (Lux)	96.8 (BE)/ 97.2 (Lux)
	Sustainable sourcing	Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%)		100	100
Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%)		100	99.8	98.5	

Measurement area		KPI measurement	2021	2022	2023
Sugar reduction	Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2015 (%)		11.2	9.8	8.4
	Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2019 (%)		4.4	2.8	1.3
Low or no calorie drinks	Percentage of volume sold which is low or no calorie ^(H) (%)		51.9	52.4	52.3

Note: All footnotes included on the final page

Belgium and Luxembourg



Measurement area	KPI measurement	2021	2022	2023
Our communities				
Supporting local community partnerships^(I)	Total community investment contribution (€)	1,144,400	658,500	908,400
	Total number of volunteering hours (hours)	2,600	2,400	3,100
	Number of people supported in skills development (number)			600
Our people				
Gender diversity in management	Percentage of women in management (senior manager level and above) positions (%)	33.1	37.9	36.8
Number of employees and gender diversity^(J)	Total (number)	2,111	2,116	2,165
	Male (number)	1,713	1,716	1,751
	Male (%)	81.1	81.1	80.9
	Female (number)	398	400	414
	Female (%)	18.9	18.9	19.1

Footnotes

Baseline is 2019

Note: For a full list of CCEP's headline sustainability commitments as part of our This is Forward sustainability action plan, please refer to "Our headline commitments" on page 2. For details on our approach to reporting and methodology please see our 2023 Sustainability reporting methodology document on cocacolaep.com/sustainability/download-centre.

Any differences between totals and sums of components are due to rounding.

- (A) In line with the WRI/WBCSD GHG Protocol, our baseline figures for 2019 and prior years 2020-2022 have been restated to include updated emissions factors and more accurate data.
- (B) Market based approach only.
- (C) Other includes employee commuting, and IT and marketing spend.
- (D) This indicator refers to our primary packaging that is used by the end consumer and includes bottles and closures, cans, beverage cartons and pouches. Recyclability criteria based upon the definition of recyclability according to The Ellen MacArthur Foundation.
- (E) Represents a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes. In 2024, national packaging collection rates changed in European markets, driven by a new EU methodology for calculating packaging collection. We have disclosed 2021 and 2022 figures both under the new definitions, and under the original definitions, in order to provide transparency and consistency. Back-cast data for prior years was calculated via Denkstatt.
- (F) Excludes all refillable PET and refers only to one-way PET bottles made from 100% recycled PET. Label and cap are excluded.
- (G) Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include water or juice.
- (H) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤ 20 kcal/100ml. Zero calorie beverages < 4 kcal/100ml.
- (I) We aim to be accurate in our reporting and continue to enhance the way we capture the total value of our community contribution. Figures quoted have been rounded to the nearest 100k.
- (J) CCEP full time, part time and temporary active corporate employees. Headcount of employees as at 31 December 2023.

France and Monaco



Measurement area	KPI measurement	2019 baseline	2021	2022	2023
GHG emissions^(A)	Scope 1 GHG emissions (tonnes of CO ₂ e)	20,593	21,427	22,824	19,941
	Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e)	93	0	0	0
	Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e)	5,452	4,055	4,119	4,072
	Scope 3 GHG emissions (tonnes of CO ₂ e)	599,651	521,804	548,339	502,852
	Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e)	620,338	543,231	571,163	522,793
	Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%)			12.4	7.9
Percentage of value chain emissions	Ingredients (%)	31.5	33.3	34.3	36.3
	Packaging (%)	49.7	48.1	47.0	45.7
	Operations and commercial sites (%)	5.4	6.1	5.8	4.9
	Distribution (%)	8.4	8.1	8.7	9.8
	Cold drink equipment (%)	3.5	2.6	2.2	2.3
	Other (%) ^(C)	1.6	1.8	2.0	1.0
Renewable electricity	Percentage of electricity purchased that comes from renewable sources (%)	100	100	100	100
	Percentage of electricity consumed that comes from renewable sources (%)	100	100	100	100
Energy use	Manufacturing energy use ratio (MJ per litre of finished product produced)	0.23	0.27	0.23	0.23



Measurement area	KPI measurement	2021	2022	2023
Recyclable or reusable packaging	Percentage of packaging that is recyclable ^(D) (%)	95.7	96.3	96.7
	Percentage of glass packaging that is refillable glass (%)	62.0	73.8	82.8
Packaging collection	Primary packaging collected for recycling as a percentage of total primary packaging ^(E) (% based on individual units) - Based on new EU official methodology with prior years recalculated in accordance with new methodology.	35.7	41.8	42.2
	Primary packaging collected for recycling as a percentage of total primary packaging ^(E) (% based on individual units) - As previously reported	46.8	55.3	
Recycled plastic (rPET)	Percentage of PET used that is rPET (%)	41.7	41.1	45.7
	Percentage of PET bottle that are 100% rPET ^(F) (%)		25.6	39.4

Note: All footnotes included on the final page

France and Monaco



Measurement area		KPI measurement	2021	2022	2023
Forward on water	Water stewardship	Manufacturing water use ratio (litres of water per litre of finished product produced)	1.38	1.33	1.36
		Total volume of water withdrawn (m ³)	2,102,860	2,389,832	2,406,911
Forward on water	Water replenishment	Total volume of water replenished (m ³)	8,106,000	6,374,000	7,334,000
		Water replenished as percentage of total sales volumes (%)			345.3

Measurement area		KPI measurement	2021	2022	2023
Forward on supply chain	Embedding sustainability, ethics and human rights into our supply chain	Percentage of total supplier spend covered by Supplier Guiding Principles (%)	100	99.7	98.9
		Sustainable sourcing	Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%)	100	100
		Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%)	100	99.8	100

Measurement area		KPI measurement	2021	2022	2023
Forward on drinks	Sugar reduction	Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2015 (%)	3.7	3.9	4.6
		Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2019 (%)	—	0.1	0.8
	Low or no calorie drinks	Percentage of volume sold which is low or no calorie ^(H) (%)	27.3	27.8	27.8

Note: All footnotes included on the final page

France and Monaco



Measurement area	KPI measurement	2021	2022	2023
Our communities				
Supporting local community partnerships^(I)	Total community investment contribution (€)	1,145,400	1,577,400	2,225,800
	Total number of volunteering hours (hours)	300	600	400
	Number of people supported in skills development (number)			1,700
Our people				
Gender diversity in management	Percentage of women in management (senior manager level and above) positions (%)	49.1	48.2	49.2
Number of employees and gender diversity^(J)	Total (number)	2,506	2,516	2,623
	Male (number)	1,885	1,883	1,959
	Male (%)	75.2	74.8	74.7
	Female (number)	621	633	664
	Female (%)	24.8	25.2	25.3

Footnotes

Baseline is 2019

Note: For a full list of CCEP's headline sustainability commitments as part of our This is Forward sustainability action plan, please refer to "Our headline commitments" on page 2. For details on our approach to reporting and methodology please see our 2023 Sustainability reporting methodology document on cocacolaep.com/sustainability/download-centre.

Any differences between totals and sums of components are due to rounding.

- (A) In line with the WRI/WBCSD GHG Protocol, our baseline figures for 2019 and prior years 2020-2022 have been restated to include updated emissions factors and more accurate data.
- (B) Market based approach only.
- (C) Other includes employee commuting, and IT and marketing spend.
- (D) This indicator refers to our primary packaging that is used by the end consumer and includes bottles and closures, cans, beverage cartons and pouches. Recyclability criteria based upon the definition of recyclability according to The Ellen MacArthur Foundation.
- (E) Represents a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes. In 2024, national packaging collection rates changed in European markets, driven by a new EU methodology for calculating packaging collection. We have disclosed 2021 and 2022 figures both under the new definitions, and under the original definitions, in order to provide transparency and consistency. Back-cast data for prior years was calculated via Denkstatt.
- (F) Excludes all refillable PET and refers only to one-way PET bottles made from 100% recycled PET. Label and cap are excluded.
- (G) Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include water or juice. Figures for 2021 and 2022 have been restated to reflect data revisions on Sprite formula captured after the publication of our 2022 Sustainability Country Data.
- (H) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤ 20 kcal/100ml. Zero calorie beverages < 4 kcal/100ml.
- (I) We aim to be accurate in our reporting and continue to enhance the way we capture the total value of our community contribution. Figures quoted have been rounded to the nearest 100k.
- (J) CCEP full time, part time and temporary active corporate employees. Headcount of employees as at 31 December 2023.

Germany



Measurement area	KPI measurement	2019 baseline	2021	2022	2023
GHG emissions^(A)	Scope 1 GHG emissions (tonnes of CO ₂ e)	79,717	67,638	66,690	67,320
	Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e)	4,391	3,508	3,646	5,050
	Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e)	72,143	54,287	50,434	57,094
	Scope 3 GHG emissions (tonnes of CO ₂ e)	822,946	706,649	753,115	756,083
	Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e)	907,055	777,796	823,451	828,453
	Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%)			14.3	9.2
Percentage of value chain emissions	Ingredients (%)	30.1	30.5	32.7	34.7
	Packaging (%)	24.0	28.2	29.2	28.9
	Operations and commercial sites (%)	12.2	12.6	12.2	12.9
	Distribution (%)	10.2	9.5	10.5	9.9
	Cold drink equipment (%)	21.6	17.0	13.2	12.3
	Other (%) ^(C)	1.9	2.2	2.1	1.3
Renewable electricity	Percentage of electricity purchased that comes from renewable sources (%)	100	100	100	100
	Percentage of electricity consumed that comes from renewable sources (%)	98.1	98.9	98.6	97.6
Energy use	Manufacturing energy use ratio (MJ per litre of finished product produced)	0.33	0.33	0.31	0.30



Measurement area	KPI measurement	2021	2022	2023
Recyclable or reusable packaging	Percentage of packaging that is recyclable ^(D) (%)	100	100	100
	Percentage of glass packaging that is refillable glass (%)	96.1	98.5	98.3
	Percentage of PET packaging that is refillable PET (%)	33.5	33.2	31.7
	Percentage of packaging (PET & Glass) that is refillable (% based on ready to drink litres)	38.3	38.6	37.3
Packaging collection	Primary packaging collected for recycling as a percentage of total primary packaging ^(E) (% based on individual units) - Based on new EU official methodology with prior years recalculated in accordance with new methodology.	97.2	97.1	98.0
	Primary packaging collected for recycling as a percentage of total primary packaging ^(E) (% based on individual units) - As previously reported	97.2	97.1	
Recycled plastic (rPET)	Percentage of PET used that is rPET (%) ^(F)	52.6	44.2	41.8
	Percentage of PET bottle that are 100% rPET ^(G) (%)			55.1

Note: All footnotes included on the final page

Germany



Measurement area		KPI measurement	2021	2022	2023
Forward on water	Water stewardship	Manufacturing water use ratio (litres of water per litre of finished product produced)	1.67	1.69	1.68
		Total volume of water withdrawn (m ³)	5,678,159	6,139,507	6,337,663
Forward on water	Water replenishment	Total volume of water replenished (m ³)	37,300	38,850	45,100
		Water replenished as percentage of total sales volumes (%)			1.1
Measurement area		KPI measurement	2021	2022	2023
Forward on supply chain	Embedding sustainability, ethics and human rights into our supply chain	Percentage of total supplier spend covered by Supplier Guiding Principles (%)	99.2	98.3	98.5
		Sustainable sourcing	Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%)	100	100
		Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%)	100	99.8	99.8
Measurement area		KPI measurement	2021	2022	2023
Forward on drinks	Sugar reduction	Reduction in average sugar per litre in soft drinks ^(H) portfolio since 2015 (%)	12.9	11.9	12.5
		Reduction in average sugar per litre in soft drinks ^(H) portfolio since 2019 (%)	5.3	4.2	4.9
	Low or no calorie drinks	Percentage of volume sold which is low or no calorie ^(L) (%)	32.7	31.9	31.5

Note: All footnotes included on the final page

Germany



Measurement area	KPI measurement	2021	2022	2023
Our communities				
Supporting local community partnerships^(J)	Total community investment contribution (€)	1,065,100	1,431,100	1,567,600
	Total number of volunteering hours (hours)	1,100	5,300	10,000
	Number of people supported in skills development (number)			700
Our people				
Gender diversity in management	Percentage of women in management (senior manager level and above) positions (%)	31.7	32.6	34.2
Number of employees and gender diversity^(K)	Total (number)	6,601	6,591	6,473
	Male (number)	5,360	5,330	5,239
	Male (%)	81.2	80.9	80.9
	Female (number)	1,241	1,261	1,234
	Female (%)	18.8	19.1	19.1

Footnotes

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- (B) Market based approach only.
- (C) Other includes employee commuting, and IT and marketing spend.
- (D) This indicator refers to our primary packaging that is used by the end consumer and includes bottles and closures, cans, beverage cartons and pouches. Recyclability criteria based upon the definition of recyclability according to The Ellen MacArthur Foundation.
- (E) Represents a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes. In 2024, national packaging collection rates changed in European markets, driven by a new EU methodology for calculating packaging collection. We have disclosed 2021 and 2022 figures both under the new definitions, and under the original definitions, in order to provide transparency and consistency. Back-cast data for prior years was calculated via Denkstatt.
- (F) Excludes refillable PET packaging.
- (G) Excludes all refillable PET and refers only to one-way PET bottles made from 100% recycled PET. Label and cap are excluded.
- (H) Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include water or juice.
- (I) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages $\leq 20\text{kcal}/100\text{ml}$. Zero calorie beverages $< 4\text{kcal}/100\text{ml}$.
- (J) We aim to be accurate in our reporting and continue to enhance the way we capture the total value of our community contribution. Figures quoted have been rounded to the nearest 100k.
- (K) CCEP full time, part time and temporary active corporate employees. Headcount of employees as at 31 December 2023.

Great Britain



Measurement area	KPI measurement	2019 baseline	2021	2022	2023
GHG emissions^(A)	Scope 1 GHG emissions (tonnes of CO ₂ e)	36,193	37,501	29,439	31,431
	Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e)	1,825	1,861	3,084	2
	Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e)	23,343	17,710	17,673	17,891
	Scope 3 GHG emissions (tonnes of CO ₂ e)	766,995	723,376	740,511	716,943
	Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e)	805,013	762,738	773,035	748,376
	Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%)			5.3	4.0
Percentage of value chain emissions	Ingredients (%)	23.2	25.3	25.9	26.3
	Packaging (%)	47.1	48.4	49.0	48.4
	Operations and commercial sites (%)	6.8	7.5	6.2	6.6
	Distribution (%)	7.0	6.2	7.0	5.5
	Cold drink equipment (%)	13.6	10.1	9.2	9.0
	Other (%) ^(C)	2.3	2.4	2.6	4.3
Renewable electricity	Percentage of electricity purchased that comes from renewable sources (%)	95.0	93.1	90.4	100
	Percentage of electricity consumed that comes from renewable sources (%)	95.0	93.1	90.4	100
Energy use	Manufacturing energy use ratio (MJ per litre of finished product produced)	0.27	0.27	0.25	0.25



Measurement area	KPI measurement	2021	2022	2023
Recyclable or reusable packaging	Percentage of packaging that is recyclable ^(D) (%)	97.6	98.7	98.8
Packaging collection	Primary packaging collected for recycling as a percentage of total primary packaging ^(E) (% based on individual units) - Based on new EU official methodology with prior years recalculated in accordance with new methodology.	72.5	77.3	78.1
	Primary packaging collected for recycling as a percentage of total primary packaging ^(E) (% based on individual units) - As previously reported	72.5	74.8	
Recycled plastic (rPET)	Percentage of PET used that is rPET (%)	56.6	63.8	64.4
	Percentage of PET bottle that are 100% rPET ^(F) (%)			55.3

Note: All footnotes included on the final page

Great Britain



Measurement area		KPI measurement	2021	2022	2023
Forward on water	Water stewardship	Manufacturing water use ratio (litres of water per litre of finished product produced)	1.37	1.42	1.45
		Total volume of water withdrawn (m ³)	3,683,038	3,886,369	3,818,960
Water replenishment	Water replenishment	Total volume of water replenished (m ³)	3,207,100	3,364,000	3,189,470
		Water replenished as percentage of total sales volumes (%)			96.2
Forward on supply chain					
Measurement area		KPI measurement	2021	2022	2023
Embedding sustainability, ethics and human rights into our supply chain	Embedding sustainability, ethics and human rights into our supply chain	Percentage of total supplier spend covered by Supplier Guiding Principles (%)	96.0	94.5	98.4
		Sustainable sourcing	Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%)	100	100
		Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%)	100	99.8	99.9
Forward on drinks					
Measurement area		KPI measurement	2021	2022	2023
Sugar reduction	Sugar reduction	Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2015 (%)	25.0	24.3	24.5
		Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2019 (%)	3.3	2.5	2.7
Low or no calorie drinks	Low or no calorie drinks	Percentage of volume sold which is low or no calorie ^(H) (%)	67.3	67.7	67.5
Waste					
Measurement area		KPI measurement	2021	2022	2023
Manufacturing waste	Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)	100	100	100

Note: All footnotes included on the final page

Great Britain



Measurement area	KPI measurement	2021	2022	2023
Our communities				
Supporting local community partnerships^(I)	Total community investment contribution (€)	1,874,600	1,980,900	3,711,000
	Total number of volunteering hours (hours)	6,200	8,200	7,600
	Number of people supported in skills development (number)			5,199
Our people				
Gender diversity in management	Percentage of women in management (senior manager level and above) positions (%)	41.6	41.8	43.0
Number of employees and gender diversity^(J)	Total (number)	3,276	3,419	3,485
	Male (number)	2,259	2,373	2,404
	Male (%)	69.0	69.4	69.0
	Female (number)	1,017	1,046	1,081
	Female (%)	31.0	30.6	31.0

Footnotes

Baseline is 2019

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Any differences between totals and sums of components are due to rounding.

- (A) In line with the WRI/WBCSD GHG Protocol, our baseline figures for 2019 and prior years 2020-2022 have been restated to include updated emissions factors and more accurate data.
- (B) Market based approach only.
- (C) Other includes employee commuting, and IT and marketing spend.
- (D) This indicator refers to our primary packaging that is used by the end consumer and includes bottles and closures, cans, beverage cartons and pouches. Recyclability criteria based upon the definition of recyclability according to The Ellen MacArthur Foundation.
- (E) Represents a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes. In 2024, national packaging collection rates changed in European markets, driven by a new EU methodology for calculating packaging collection. We have disclosed 2021 and 2022 figures both under the new definitions, and under the original definitions, in order to provide transparency and consistency. Back-cast data for prior years was calculated via Denkstatt.
- (F) Excludes all refillable PET and refers only to one-way PET bottles made from 100% recycled PET. Label and cap are excluded.
- (G) Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include water or juice.
- (H) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤ 20 kcal/100ml. Zero calorie beverages < 4 kcal/100ml.
- (I) We aim to be accurate in our reporting and continue to enhance the way we capture the total value of our community contribution. Figures quoted have been rounded to the nearest 100k.
- (J) CCEP full time, part time and temporary active corporate employees. Headcount of employees as at 31 December 2023.

Iceland



Measurement area	KPI measurement	2019 baseline	2021	2022	2023
GHG emissions^(A)	Scope 1 GHG emissions (tonnes of CO ₂ e)	1,638	668	731	596
	Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e)	1	2	1	3,439
	Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e)	1	2	1	1
	Scope 3 GHG emissions (tonnes of CO ₂ e)	11,496	11,136	11,430	9,389
	Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e)	13,135	11,806	12,162	13,424
	Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%)			10.1	7.4
Percentage of value chain emissions	Ingredients (%)	31.5	28.5	30.0	21.6
	Packaging (%)	38.4	38.9	36.1	28.2
	Operations and commercial sites (%)	15.1	10.6	8.8	31.9
	Distribution (%)	11.6	15.8	21.6	16.2
	Cold drink equipment (%)	1.7	4.2	1.7	1.4
	Other (%) ^(C)	1.7	1.9	1.7	0.8
Renewable electricity	Percentage of electricity purchased that comes from renewable sources (%) ^(D)	100	100	100	0.0
	Percentage of electricity consumed that comes from renewable sources (%) ^(D)	100	100	100	0.0
Energy use	Manufacturing energy use ratio (MJ per litre of finished product produced)	1.44	1.50	1.64	1.78



Measurement area	KPI measurement	2021	2022	2023
Recyclable or reusable packaging	Percentage of packaging that is recyclable ^(E) (%)	95.3	94.9	98.1
Packaging collection	Primary packaging collected for recycling as a percentage of total primary packaging ^(F) (% based on individual units)	85.2	83.1	89.2
Recycled plastic (rPET)	Percentage of PET used that is rPET (%)	92.7	93.1	90.7
	Percentage of PET bottle that are 100% rPET ^(G) (%)			92.7

Note: All footnotes included on the final page

Iceland



Measurement area		KPI measurement	2021	2022	2023
Water stewardship	Manufacturing water use ratio (litres of water per litre of finished product produced)		6.13	7.45	8.05
	Total volume of water withdrawn (m ³)		153,092	164,764	145,730
Water replenishment	Total volume of water replenished (m ³)				

Measurement area		KPI measurement	2021	2022	2023
Embedding sustainability, ethics and human rights into our supply chain	Percentage of total supplier spend covered by Supplier Guiding Principles (%)		74.0	32.9	42.1
	Sustainable sourcing	Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%)	100	100	100
Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%)		100	99.8	100	

Measurement area		KPI measurement	2021	2022	2023
Sugar reduction	Reduction in average sugar per litre in soft drinks ^(H) portfolio since 2015 (%)		30.7	32.4	35.0
	Reduction in average sugar per litre in soft drinks ^(H) portfolio since 2019 (%)		13.7	15.8	19.0
Low or no calorie drinks	Percentage of volume sold which is low or no calorie ^(L) (%)		51.1	52.6	56.4

Note: All footnotes included on the final page

Iceland



Measurement area	KPI measurement	2021	2022	2023
Our communities				
Supporting local community partnerships^(J)	Total community investment contribution (€)	86,000	85,200	80,000
	Total number of volunteering hours (hours)	40	0	0
	Number of people supported in skills development (number)			0
Our people				
Gender diversity in management	Percentage of women in management (senior manager level and above) positions (%)	50.0	46.2	61.5
Number of employees and gender diversity^(K)	Total (number)	171	176	166
	Male (number)	127	134	124
	Male (%)	74.3	76.1	74.7
	Female (number)	44	42	42
	Female (%)	25.7	23.9	25.3

Footnotes

Baseline is 2019

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- (D) In 2023, in line with RE100 technical guidance, we no longer use passive claims for renewable energy use in Iceland. Due to this change, in FY2023, we did not have GoOs available to cover renewable electricity purchases in Iceland. As a result, in FY2023, renewable electricity purchase and use is not claimed for Iceland, and the residual emission factor was applied.
- (E) This indicator refers to our primary packaging that is used by the end consumer and includes bottles and closures, cans, beverage cartons and pouches. Recyclability criteria based upon the definition of recyclability according to The Ellen MacArthur Foundation.
- (F) Represents a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes. A deposit return scheme is in place in Iceland and CCEP used the national collection rates provided by the scheme administrator.
- (G) Excludes all refillable PET and refers only to one-way PET bottles made from 100% recycled PET. Label and cap are excluded.
- (H) Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include water or juice.
- (I) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages $\leq 20\text{kcal}/100\text{ml}$. Zero calorie beverages $< 4\text{kcal}/100\text{ml}$.
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The Netherlands




Measurement area	KPI measurement	2019 baseline	2021	2022	2023
GHG emissions^(A)	Scope 1 GHG emissions (tonnes of CO ₂ e)	8,276	8,437	7,583	6,563
	Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e)	104	88	88	139
	Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e)	11,488	9,892	8,495	8,907
	Scope 3 GHG emissions (tonnes of CO ₂ e)	208,387	163,630	163,248	155,197
	Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e)	216,767	172,155	170,919	161,899
	Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%)			20.6	21.2
Percentage of value chain emissions	Ingredients (%)	21.6	23.4	26.8	27.3
	Packaging (%)	34.5	33.7	38.4	40.4
	Operations and commercial sites (%)	7.3	9.4	9.2	9.3
	Distribution (%)	3.8	2.3	1.3	1.2
	Cold drink equipment (%)	31.4	29.5	22.5	21.0
	Other (%) ^(C)	1.4	1.7	1.8	0.8
Renewable electricity	Percentage of electricity purchased that comes from renewable sources (%)	100	100	100	100
	Percentage of electricity consumed that comes from renewable sources (%)	99.3	99.3	99.3	98.9
Energy use	Manufacturing energy use ratio (MJ per litre of finished product produced)	0.34	0.38	0.33	0.34





Measurement area	KPI measurement	2021	2022	2023
Recyclable or reusable packaging	Percentage of packaging that is recyclable ^(D) (%)	96.2	96.0	97.8
	Percentage of glass packaging that is refillable glass (%)	98.6	98.9	98.9
Packaging collection	Primary packaging collected for recycling as a percentage of total primary packaging ^(E) (% based on individual units) - Based on new EU official methodology with prior years recalculated in accordance with new methodology.	78.6	77.8	72.7
Recycled plastic (rPET)	Primary packaging collected for recycling as a percentage of total primary packaging ^(E) (% based on individual units) - As previously reported	83.2	77.8	
	Percentage of PET used that is rPET (%)	76.8	100	100
	Percentage of PET bottle that are 100% rPET ^(F) (%)			100

Note: All footnotes included on the final page

The Netherlands

Measurement area		KPI measurement	2021	2022	2023
Forward on water 	Water stewardship	Manufacturing water use ratio (litres of water per litre of finished product produced)	1.50	1.46	1.49
		Total volume of water withdrawn (m ³)	749,589	851,875	845,519
Forward on water	Water replenishment	Total volume of water replenished (m ³)	0	57,130	109,700
		Water replenished as percentage of total sales volumes (%)			16.9

Measurement area		KPI measurement	2021	2022	2023
Forward on supply chain 	Embedding sustainability, ethics and human rights into our supply chain	Percentage of total supplier spend covered by Supplier Guiding Principles (%)	97.0	97.9	97.3
		Sustainable sourcing	Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%)	100	100
		Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%)	100	99.8	100

Measurement area		KPI measurement	2021	2022	2023
Forward on drinks 	Sugar reduction	Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2015 (%)	25.5	26.2	26.2
		Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2019 (%)	9.0	9.9	9.9
	Low or no calorie drinks	Percentage of volume sold which is low or no calorie ^(H) (%)	46.0	49.9	50.5

Note: All footnotes included on the final page

The Netherlands



Measurement area	KPI measurement	2021	2022	2023
Our communities				
Supporting local community partnerships^(I)	Total community investment contribution (€)	340,600	394,900	383,700
	Total number of volunteering hours (hours)	200	1,300	1,206
	Number of people supported in skills development (number)			900
Our people				
Gender diversity in management	Percentage of women in management (senior manager level and above) positions (%)	37.5	38.9	39.1
Number of employees and gender diversity^(J)	Total (number)	781	795	803
	Male (number)	567	576	578
	Male (%)	72.6	72.5	72.0
	Female (number)	214	219	225
	Female (%)	27.4	27.5	28.0

Footnotes

Baseline is 2019

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- (E) Represents a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes. In 2024, national packaging collection rates changed in European markets, driven by a new EU methodology for calculating packaging collection. We have disclosed 2021 and 2022 figures both under the new definitions, and under the original definitions, in order to provide transparency and consistency. Back-cast data for prior years was calculated via Denkstatt.
- (F) Excludes all refillable PET and refers only to one-way PET bottles made from 100% recycled PET. Label and cap are excluded.
- (G) Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include water or juice.
- (H) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤ 20 kcal/100ml. Zero calorie beverages < 4 kcal/100ml.
- (I) We aim to be accurate in our reporting and continue to enhance the way we capture the total value of our community contribution. Figures quoted have been rounded to the nearest 100k.
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Norway



Measurement area	KPI measurement	2019 baseline	2021	2022	2023
GHG emissions^(A)	Scope 1 GHG emissions (tonnes of CO ₂ e)	2,003	1,119	1,086	1,279
	Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e)	242	192	162	713
	Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e)	195	284	124	176
	Scope 3 GHG emissions (tonnes of CO ₂ e)	57,010	56,957	57,604	52,639
	Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e)	59,255	58,268	58,852	54,631
	Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%)			1.7	0.7
Percentage of value chain emissions	Ingredients (%)	41.0	37.0	38.3	36.0
	Packaging (%)	43.7	45.1	46.8	45.6
	Operations and commercial sites (%)	2.9	1.3	1.2	3.1
	Distribution (%)	6.0	9.5	8.2	8.9
	Cold drink equipment (%)	4.0	4.6	2.7	3.3
	Other (%) ^(C)	2.4	2.5	2.8	3.1
Renewable electricity	Percentage of electricity purchased that comes from renewable sources (%)	100	100	100	100
	Percentage of electricity consumed that comes from renewable sources (%)	95.1	97.3	97.6	91.6
Energy use	Manufacturing energy use ratio (MJ per litre of finished product produced)	0.32	0.30	0.31	0.27





Measurement area	KPI measurement	2021	2022	2023
Recyclable or reusable packaging	Percentage of packaging that is recyclable ^(D) (%)	99.9	99.9	100
Packaging collection	Primary packaging collected for recycling as a percentage of total primary packaging ^(E) (% based on individual units)	92.8	92.0	91.5
Recycled plastic (rPET)	Percentage of PET used that is rPET (%)	99.9	100	100
	Percentage of PET bottle that are 100% rPET ^(F) (%)			100


Note: All footnotes included on the final page

Norway



Forward on water		Measurement area	KPI measurement	2021	2022	2023
		Water stewardship	Manufacturing water use ratio (litres of water per litre of finished product produced)	1.20	1.21	1.26
			Total volume of water withdrawn (m ³)	255,502	239,288	278,973
		Water replenishment	Total volume of water replenished (m ³)			

Forward on supply chain		Measurement area	KPI measurement	2021	2022	2023
		Embedding sustainability, ethics and human rights into our supply chain	Percentage of total supplier spend covered by Supplier Guiding Principles (%)	100	99.4	99.2
			Sustainable sourcing	Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%)	100	100
				Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%)	100	99.8

Forward on drinks		Measurement area	KPI measurement	2021	2022	2023
		Sugar reduction	Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2015 (%)	26.0	31.2	32.6
			Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2019 (%)	13.3	19.4	21.0
		Low or no calorie drinks	Percentage of volume sold which is low or no calorie ^(H) (%)	48.8	50.8	51.7

Note: All footnotes included on the final page

Norway



Measurement area	KPI measurement	2021	2022	2023
Our communities				
Supporting local community partnerships^(I)	Total community investment contribution (€)	280,900	597,700	281,300
	Total number of volunteering hours (hours)	70	70	50
	Number of people supported in skills development (number)			400
Our people				
Gender diversity in management	Percentage of women in management (senior manager level and above) positions (%)	39.1	40.5	38.2
Number of employees and gender diversity^(J)	Total (number)	548	558	568
	Male (number)	409	422	434
	Male (%)	74.6	75.6	76.4
	Female (number)	139	136	134
	Female (%)	25.4	24.4	23.6

Footnotes

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- (E) Represents a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes. A deposit return scheme is in place in Norway and CCEP used the national collection rates provided by the scheme administrator.
- (F) Excludes all refillable PET and refers only to one-way PET bottles made from 100% recycled PET. Label and cap are excluded.
- (G) Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include water or juice.
- (H) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤ 20 kcal/100ml. Zero calorie beverages < 4 kcal/100ml.
- (I) We aim to be accurate in our reporting and continue to enhance the way we capture the total value of our community contribution. Figures quoted have been rounded to the nearest 100k.
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Portugal



Measurement area	KPI measurement	2019 baseline	2021	2022	2023
GHG emissions^(A)	Scope 1 GHG emissions (tonnes of CO ₂ e)	4,288	3,343	3,201	3,138
	Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e)	3	5	4	7
	Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e)	4,241	2,623	2,199	1,668
	Scope 3 GHG emissions (tonnes of CO ₂ e)	84,333	60,536	65,270	62,747
	Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e)	88,624	63,884	68,475	65,892
	Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%)			27.9	22.7
Percentage of value chain emissions	Ingredients (%)	17.7	20.7	23.0	24.2
	Packaging (%)	30.6	38.1	41.9	46.3
	Operations and commercial sites (%)	6.5	7.2	6.4	6.9
	Distribution (%)	13.4	12.9	13.5	9.9
	Cold drink equipment (%)	30.3	19.0	12.5	10.3
	Other (%) ^(C)	1.5	2.1	2.6	2.4
Renewable electricity	Percentage of electricity purchased that comes from renewable sources (%)	100	100	100	100
	Percentage of electricity consumed that comes from renewable sources (%)	99.9	99.9	99.9	99.9
Energy use	Manufacturing energy use ratio (MJ per litre of finished product produced)	0.37	0.38	0.34	0.34





Measurement area	KPI measurement	2021	2022	2023
Recyclable or reusable packaging	Percentage of packaging that is recyclable ^(D) (%)	99.2	99.2	99.4
	Percentage of glass packaging that is refillable glass (%)	88.9	91.8	91.8
Packaging collection	Primary packaging collected for recycling as a percentage of total primary packaging ^(E) (% based on individual units) - Based on EU methodology used in prior year.	29.4	35.5	34.7
Recycled plastic (rPET)	Percentage of PET used that is rPET (%)	25.5	32.0	49.7
	Percentage of PET bottle that are 100% rPET ^(F) (%)		13.8	13.6


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Portugal



Forward on water	Measurement area	KPI measurement	2021	2022	2023
		Water stewardship	Manufacturing water use ratio (litres of water per litre of finished product produced)	1.59	1.55
Total volume of water withdrawn (m ³)			320,636	347,559	347,943
	Water replenishment	Total volume of water replenished (m ³)	200,000	200,000	200,000
		Water replenished as percentage of total sales volumes (%)			73.4

Forward on supply chain	Measurement area	KPI measurement	2021	2022	2023
		Embedding sustainability, ethics and human rights into our supply chain	Percentage of total supplier spend covered by Supplier Guiding Principles (%)	89.0	98.1
Sustainable sourcing			Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%)	100	100
		Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%)	100	100	100

Forward on drinks	Measurement area	KPI measurement	2021	2022	2023
		Sugar reduction	Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2015 (%)	23.6	24.6
Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2019 (%)			5.3	6.5	7.6
	Low or no calorie drinks	Percentage of volume sold which is low or no calorie ^(H) (%)	44.8	45.5	48.0

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Portugal



Measurement area	KPI measurement	2021	2022	2023
Our communities				
Supporting local community partnerships^(I)	Total community investment contribution (€)	118,800	267,400	348,400
	Total number of volunteering hours (hours)	400	200	400
	Number of people supported in skills development (number)			700
Our people				
Gender diversity in management	Percentage of women in management (senior manager level and above) positions (%)	27.9	30.6	34.6
Number of employees and gender diversity^(J)	Total (number)	373	353	373
	Male (number)	240	215	222
	Male (%)	64.3	60.9	59.5
	Female (number)	133	138	151
	Female (%)	35.7	39.1	40.5

Footnotes

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- (D) This indicator refers to our primary packaging that is used by the end consumer and includes bottles and closures, cans, beverage cartons and pouches. Recyclability criteria based upon the definition of recyclability according to The Ellen MacArthur Foundation.
- (E) Represents a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes.
- (F) Excludes all refillable PET and refers only to one-way PET bottles made from 100% recycled PET. Label and cap are excluded.
- (G) Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include water or juice.
- (H) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤ 20 kcal/100ml. Zero calorie beverages < 4 kcal/100ml.
- (I) We aim to be accurate in our reporting and continue to enhance the way we capture the total value of our community contribution. Figures quoted have been rounded to the nearest 100k.
- (J) CCEP full time, part time and temporary active corporate employees. Headcount of employees as at 31 December 2023.

Spain and Andorra



Measurement area	KPI measurement	2019 baseline	2021	2022	2023
GHG emissions^(A)	Scope 1 GHG emissions (tonnes of CO ₂ e)	51,973	41,106	41,625	40,239
	Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e)	514	95	67	103
	Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e)	42,189	25,998	21,738	20,985
	Scope 3 GHG emissions (tonnes of CO ₂ e)	885,328	685,284	682,135	656,395
	Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e)	937,815	726,485	723,827	696,737
	Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%)			22.5	22.8
Percentage of value chain emissions	Ingredients (%)	19.1	21.9	23.6	24.6
	Packaging (%)	39.3	42.4	45.1	44.2
	Operations and commercial sites (%)	9.0	9.0	9.3	9.5
	Distribution (%)	9.2	7.4	8.4	8.8
	Cold drink equipment (%)	21.5	16.9	10.8	10.6
	Other (%) ^(C)	1.8	2.4	2.9	2.3
Renewable electricity	Percentage of electricity purchased that comes from renewable sources (%)	100	100	100	100
	Percentage of electricity consumed that comes from renewable sources (%)	99.2	99.8	99.8	99.7
Energy use	Manufacturing energy use ratio (MJ per litre of finished product produced)	0.36	0.35	0.33	0.35



Measurement area	KPI measurement	2021	2022	2023
Recyclable or reusable packaging	Percentage of packaging that is recyclable ^(D) (%)	99.7	99.8	99.9
	Percentage of glass packaging that is refillable glass (%)	91.5	91.5	92.7
Packaging collection	Primary packaging collected for recycling as a percentage of total primary packaging ^(E) (% based on individual units) - Based on new EU official methodology with prior years recalculated in accordance with new methodology.	67.5	67.8	66.9
	Primary packaging collected for recycling as a percentage of total primary packaging ^(E) (% based on individual units) - As previously reported	82.7	70.0	
Recycled plastic (rPET)	Percentage of PET used that is rPET (%)	28.3	39.7	56.9
	Percentage of PET bottle that are 100% rPET ^(F) (%)			25.3

Note: All footnotes included on the final page

Spain and Andorra



Measurement area		KPI measurement	2021	2022	2023
Water stewardship	Manufacturing water use ratio (litres of water per litre of finished product produced)		1.83	1.76	1.77
	Total volume of water withdrawn (m ³)		4,572,208	4,983,935	4,803,419
Water replenishment	Total volume of water replenished (m ³)		3,669,150	4,716,250	4,896,350
	Water replenished as percentage of total sales volumes (%)				168.9

Measurement area		KPI measurement	2021	2022	2023
Embedding sustainability, ethics and human rights into our supply chain	Percentage of total supplier spend covered by Supplier Guiding Principles (%)		92.3	99.1	98.9
	Sustainable sourcing	Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%)	100	100	100
Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%)		100	99.8	100	

Measurement area		KPI measurement	2021	2022	2023
Sugar reduction	Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2015 (%)		24.4	23.6	22.9
	Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2019 (%)		7.6	6.6	5.7
Low or no calorie drinks	Percentage of volume sold which is low or no calorie ^(H) (%)		63.6	63.7	63.5

Measurement area		KPI measurement	2021	2022	2023
Manufacturing waste	Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%)		97.9	98.8	99.1

Note: All footnotes included on the final page

Spain and Andorra



Measurement area	KPI measurement	2021	2022	2023
Our communities				
Supporting local community partnerships^(I)	Total community investment contribution (€)	2,825,300	3,307,000	3,357,100
	Total number of volunteering hours (hours)	5,100	8,223	6,700
	Number of people supported in skills development (number)			2,800
Our people				
Gender diversity in management	Percentage of women in management (senior manager level and above) positions (%)	27.8	30.8	33.1
Number of employees and gender diversity^(J)	Total (number)	3,549	3,585	3,591
	Male (number)	2,726	2,712	2,662
	Male (%)	76.8	75.6	74.1
	Female (number)	823	873	929
	Female (%)	23.2	24.4	25.9

Footnotes

Baseline is 2019

Note: For a full list of CCEP's headline sustainability commitments as part of our This is Forward sustainability action plan, please refer to "Our headline commitments" on page 2. For details on our approach to reporting and methodology please see our 2023 Sustainability reporting methodology document on cocacolaep.com/sustainability/download-centre.

Any differences between totals and sums of components are due to rounding.

- (A) In line with the WRI/WBCSD GHG Protocol, our baseline figures for 2019 and prior years 2020-2022 have been restated to include updated emissions factors and more accurate data.
- (B) Market based approach only.
- (C) Other includes employee commuting, and IT and marketing spend.
- (D) This indicator refers to our primary packaging that is used by the end consumer and includes bottles and closures, cans, beverage cartons and pouches. Recyclability criteria based upon the definition of recyclability according to The Ellen MacArthur Foundation.
- (E) Represents a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes. In 2024, national packaging collection rates changed in European markets, driven by a new EU methodology for calculating packaging collection. We have disclosed 2021 and 2022 figures both under the new definitions, and under the original definitions, in order to provide transparency and consistency. Back-cast data for prior years was calculated via Denkstatt.
- (F) Excludes all refillable PET and refers only to one-way PET bottles made from 100% recycled PET. Label and cap are excluded.
- (G) Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include water or juice.
- (H) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤ 20 kcal/100ml. Zero calorie beverages < 4 kcal/100ml.
- (I) We aim to be accurate in our reporting and continue to enhance the way we capture the total value of our community contribution. Figures quoted have been rounded to the nearest 100k.
- (J) CCEP full time, part time and temporary active corporate employees. Headcount of employees as at 31 December 2023.

Sweden



Measurement area	KPI measurement	2019 baseline	2021	2022	2023
GHG emissions^(A)	Scope 1 GHG emissions (tonnes of CO ₂ e)	1,475	1,128	1,125	1,083
	Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e)	9	4	12	6
	Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e)	313	268	202	216
	Scope 3 GHG emissions (tonnes of CO ₂ e)	91,704	72,936	81,311	75,173
	Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e)	93,188	74,068	82,448	76,262
	Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%)			20.5	11.5
Percentage of value chain emissions	Ingredients (%)	35.9	36.8	36.2	35.9
	Packaging (%)	51.7	53.3	55.3	56.4
	Operations and commercial sites (%)	1.1	1.1	1.0	1.2
	Distribution (%)	5.7	2.6	2.4	2.9
	Cold drink equipment (%)	3.1	3.1	2.2	2.4
	Other (%) ^(C)	2.5	3.1	2.9	1.2
Renewable electricity	Percentage of electricity purchased that comes from renewable sources (%)	100	100	100	100
	Percentage of electricity consumed that comes from renewable sources (%)	98.8	98.8	99.1	99.0
Energy use	Manufacturing energy use ratio (MJ per litre of finished product produced)	0.30	0.25	0.25	0.26



Measurement area	KPI measurement	2021	2022	2023
Recyclable or reusable packaging	Percentage of packaging that is recyclable ^(D) (%)	94.8	94.2	96.4
Packaging collection	Primary packaging collected for recycling as a percentage of total primary packaging ^(E) (% based on individual units)	79.2	80.2	80.7
Recycled plastic (rPET)	Percentage of PET used that is rPET (%)	98.6	100	100
	Percentage of PET bottle that are 100% rPET ^(F) (%)		100	100

Note: All footnotes included on the final page

Sweden



Measurement area		KPI measurement	2021	2022	2023
Water stewardship	Manufacturing water use ratio (litres of water per litre of finished product produced)		1.35	1.34	1.35
	Total volume of water withdrawn (m ³)		529,306	532,085	503,196
Water replenishment	Total volume of water replenished (m ³)				

Measurement area		KPI measurement	2021	2022	2023
Embedding sustainability, ethics and human rights into our supply chain	Percentage of total supplier spend covered by Supplier Guiding Principles (%)		99.4	98.4	99.2
	Sustainable sourcing	Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%)	100	100	100
Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%)		100	99.8	100	

Measurement area		KPI measurement	2021	2022	2023
Sugar reduction	Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2015 (%)		28.4	33.4	36.5
	Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2019 (%)		13.4	19.4	23.1
Low or no calorie drinks	Percentage of volume sold which is low or no calorie ^(H) (%)		45.7	47.6	50.1

Note: All footnotes included on the final page

Sweden



Measurement area	KPI measurement	2021	2022	2023
Our communities				
Supporting local community partnerships^(I)	Total community investment contribution (€)	212,300	179,200	304,500
	Total number of volunteering hours (hours)	600	500	970
	Number of people supported in skills development (number)			800
Our people				
Gender diversity in management	Percentage of women in management (senior manager level and above) positions (%)	48.3	48.1	48.8
Number of employees and gender diversity^(J)	Total (number)	670	740	725
	Male (number)	469	526	503
	Male (%)	70.0	71.1	69.4
	Female (number)	201	214	222
	Female (%)	30.0	28.9	30.6

Footnotes

Baseline is 2019

Note: For a full list of CCEP's headline sustainability commitments as part of our This is Forward sustainability action plan, please refer to "Our headline commitments" on page 2. For details on our approach to reporting and methodology please see our 2023 Sustainability reporting methodology document on cocacolaep.com/sustainability/download-centre.

Any differences between totals and sums of components are due to rounding.

- (A) In line with the WRI/WBCSD GHG Protocol, our baseline figures for 2019 and prior years 2020-2022 have been restated to include updated emissions factors and more accurate data.
- (B) Market based approach only.
- (C) Other includes employee commuting, and IT and marketing spend.
- (D) This indicator refers to our primary packaging that is used by the end consumer and includes bottles and closures, cans, beverage cartons and pouches. Recyclability criteria based upon the definition of recyclability according to The Ellen MacArthur Foundation.
- (E) Represents a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes. A deposit return scheme is in place in Sweden and CCEP used the national collection rates provided by the scheme administrator.
- (F) Excludes all refillable PET and refers only to one-way PET bottles made from 100% recycled PET. Label and cap are excluded.
- (G) Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include water or juice.
- (H) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤ 20 kcal/100ml. Zero calorie beverages < 4 kcal/100ml.
- (IH) We aim to be accurate in our reporting and continue to enhance the way we capture the total value of our community contribution. Figures quoted have been rounded to the nearest 100k.
- (J) CCEP full time, part time and temporary active corporate employees. Headcount of employees as at 31 December 2023.

Australia



Measurement area		KPI measurement	2019 baseline	2021	2022	2023
GHG emissions^(A)	Scope 1 GHG emissions (tonnes of CO ₂ e)		42,928	39,622	36,790	32,447
	Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e)		94,904	75,484	73,587	59,135
	Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e)		94,822	89,644	81,568	78,914
	Scope 3 GHG emissions (tonnes of CO ₂ e)		1,060,186	946,027	924,841	894,135
	Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e)		1,198,018	1,061,133	1,035,218	985,717
	Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%)			11.4	13.6	17.7
Percentage of value chain emissions	Ingredients (%)		12.9	14.4	16.1	16.6
	Packaging (%)		26.7	31.7	32.7	35.0
	Operations and commercial sites (%)		13.9	13.3	13.1	11.9
	Distribution (%)		8.2	7.6	8.0	8.4
	Cold drink equipment (%)		36.7	31.1	28.4	26.5
	Other (%) ^(C)		1.6	1.8	1.6	1.7
Renewable electricity	Percentage of electricity purchased that comes from renewable sources (%)		18.6	31.8	27.0	39.5
	Percentage of electricity consumed that comes from renewable sources (%)		18.5	33.6	28.6	41.2
Energy use	Manufacturing energy use ratio (MJ per litre of finished product produced)		0.38	0.38	0.35	0.33

Measurement area		KPI measurement	2021	2022	2023
Recyclable or reusable packaging	Percentage of packaging that is recyclable ^(D) (%)				99.3
Packaging collection	Primary packaging collected for recycling as a percentage of total primary packaging ^(E) (% based on individual units)			62.3	60.9
Recycled plastic (rPET)	Percentage of PET used that is rPET (%)		58.7	61.3	60.4
	Percentage of PET bottle that are 100% rPET ^(F) (%)			69.2	72.3

Note: All footnotes included on the final page

Australia



Measurement area		KPI measurement	2021	2022	2023
Water stewardship	Manufacturing water use ratio (litres of water per litre of finished product produced)		1.72	1.60	1.60
	Total volume of water withdrawn (m ³)		2,640,241	2,560,888	2,563,502
Water replenishment	Total volume of water replenished (m ³) ^(c)			2,501,000	

Measurement area		KPI measurement	2021	2022	2023
Embedding sustainability, ethics and human rights into our supply chain	Percentage of total supplier spend covered by Supplier Guiding Principles (%)		90.3	98.2	95.0
	Sustainable sourcing	Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%)	100	90.3	100
Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%)		96.0	98.3	100	

Measurement area		KPI measurement	2021	2022	2023
Sugar reduction	Reduction in average sugar per litre in soft drinks ^(h) portfolio since 2015 (%)		14.9	16.8	14.9
Low or no calorie drinks	Percentage of volume sold which is low or no calorie ⁽ⁱ⁾ (%)		44.0	44.6	42.7

Note: All footnotes included on the final page

Australia



Measurement area		KPI measurement	2021	2022	2023
Our communities					
Supporting local community partnerships^(J)	Total community investment contribution (€)		949,900	419,600	390,700
	Total number of volunteering hours (hours)		200	200	140
	Number of people supported in skills development (number)				30
Our people					
Gender diversity in management	Percentage of women in management (senior manager level and above) positions (%)			34.1	35.6
Number of employees and gender diversity^(K)	Total (number) ^(K)		3,538	3,621	3,652
	Male (number)		2,444	2,519	2,511
	Male (%)		69.1	69.6	68.8
	Female (number)		1,094	1,101	1,139
	Female (%)		30.9	30.4	31.2

Footnotes

Baseline is 2019

Note: Data for previous years may not be available in all cases as new targets have been set in 2022 and 2023; and complete data for CCEP API markets prior to the Acquisition may not be available in all cases. The Acquisition of Coca-Cola Amatil Limited (CCL) completed on 10 May 2021. Sustainability data is calculated on a full year pro forma basis for 2019 baseline, 2020 and 2021 to allow for better period over period comparability. For a full list of CCEP's headline sustainability commitments as part of our This is Forward sustainability action plan, please refer to "Our headline commitments" on page 2. For details on our approach to reporting and methodology please see our 2023 Sustainability reporting methodology document on cocacolaep.com/sustainability/download-centre.

Any differences between totals and sums of components are due to rounding.

- (A) In line with the WRI/WBCSD GHG Protocol, our baseline figures for 2019 and prior years 2020-2022 have been restated to include updated emissions factors and more accurate data.
- (B) Market based approach only.
- (C) Other includes employee commuting, and IT and marketing spend.
- (D) Data for API not available for 2021 and 2022 reporting. This indicator refers to our primary packaging that is used by the end consumer and includes bottles and closures, cans, beverage cartons and pouches. Recyclability criteria based upon the definition of recyclability according to The Ellen MacArthur Foundation.
- (E) Represents a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes.
- (F) Excludes all refillable PET and refers only to one-way PET bottles made from 100% recycled PET. Label and cap are excluded.
- (G) 2022 is the first year of consolidated data. Our largest water replenishment project in Australia, Project Catalyst, came to an end in 2023. No water replenishment data to report for 2023.
- (H) NARTD, including dairy. Does not include coffee, alcohol, beer or freestyle.
- (I) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages $\leq 20\text{kcal}/100\text{ml}$. Zero calorie beverages $< 4\text{kcal}/100\text{ml}$.
- (J) We aim to be accurate in our reporting and continue to enhance the way we capture the total value of our community contribution. Figures quoted have been rounded to the nearest 100k.
- (K) CCEP full time, part time and temporary active corporate employees. Headcount of employees as at 31 December 2023.
- (L) Includes two employees who did not declare.

Indonesia



Measurement area	KPI measurement	2019 baseline	2021	2022	2023
GHG emissions^(A)	Scope 1 GHG emissions (tonnes of CO ₂ e)	50,215	39,744	34,228	27,638
	Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e)	106,352	86,324	100,604	73,718
	Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e)	106,352	86,324	100,604	84,749
	Scope 3 GHG emissions (tonnes of CO ₂ e)	665,354	613,884	592,618	500,455
	Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e)	821,921	739,952	727,450	601,811
	Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%)			10.0	11.5
Percentage of value chain emissions	Ingredients (%)	9.3	7.1	7.4	7.9
	Packaging (%)	19.6	19.7	18.4	16.2
	Operations and commercial sites (%)	21.1	18.8	20.8	19.2
	Distribution (%)	5.3	6.2	6.6	6.6
	Cold drink equipment (%)	43.6	47.0	45.8	48.1
	Other (%) ^(C)	1.1	1.2	1.0	1.9
Renewable electricity	Percentage of electricity purchased that comes from renewable sources (%)	0.0	0.0	0.0	13.2
	Percentage of electricity consumed that comes from renewable sources (%)	0.6	5.7	6.9	19.3
Energy use	Manufacturing energy use ratio (MJ per litre of finished product produced)	1.02	0.93	0.83	0.88



Measurement area	KPI measurement	2021	2022	2023
Recyclable or reusable packaging	Percentage of packaging that is recyclable ^(D) (%)			100
Packaging collection	Primary packaging collected for recycling as a percentage of total primary packaging ^(E) (% based on individual units)		37.7	74.5
Recycled plastic (rPET)	Percentage of PET used that is rPET (%)	0.1	0.6	29.6
	Percentage of PET bottle that are 100% rPET ^(F) (%)		0.5	19.8

Note: All footnotes included on the final page

Indonesia



Measurement area	KPI measurement	2021	2022	2023
Water stewardship	Manufacturing water use ratio (litres of water per litre of finished product produced)	1.90	1.69	1.72
	Total volume of water withdrawn (m ³)	1,851,988	1,732,722	1,391,992
Water replenishment	Total volume of water replenished (m ³)		2,066,300	2,149,640
	Water replenished as percentage of total sales volumes (%)			241.2

Measurement area	KPI measurement	2021	2022	2023
Embedding sustainability, ethics and human rights into our supply chain	Percentage of total supplier spend covered by Supplier Guiding Principles (%)	90.3	98.7	99.7
Sustainable sourcing	Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%)	100	90.3	100
	Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%)	96.0	98.3	97.1

Measurement area	KPI measurement	2021	2022	2023
Sugar reduction	Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2015 (%)	20.9	31.6	36.2
Low or no calorie drinks	Percentage of volume sold which is low or no calorie ^(H) (%)	31.8	46.8	61.9

Note: All footnotes included on the final page

Indonesia



Measurement area	KPI measurement	2021	2022	2023
Our communities				
Supporting local community partnerships^(I)	Total community investment contribution (€)	354,700	279,800	407,700
	Total number of volunteering hours (hours)		0	880
	Number of people supported in skills development (number)			2,400
Our people				
Gender diversity in management	Percentage of women in management (senior manager level and above) positions (%)		36.8	36.8
Number of employees and gender diversity^(J)	Total (number)	5,493	5,373	4,145
	Male (number)	4,867	4,793	3,657
	Male (%)	88.4	89.2	88.2
	Female (number)	636	580	488
	Female (%)	11.6	10.8	11.8

Footnotes

Baseline is 2019

Note: Data for previous years may not be available in all cases as new targets have been set in 2022 and 2023; and complete data for CCEP API markets prior to the Acquisition may not be available in all cases. The Acquisition of Coca-Cola Amatil Limited (CCL) completed on 10 May 2021. Sustainability data is calculated on a full year pro forma basis for 2019 baseline, 2020 and 2021 to allow for better period over period comparability. For a full list of CCEP's headline sustainability commitments as part of our This is Forward sustainability action plan, please refer to "Our headline commitments" on page 2. For details on our approach to reporting and methodology please see our 2023 Sustainability reporting methodology document on cocacolaep.com/sustainability/download-centre.

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- (B) Market based approach only.
- (C) Other includes employee commuting, and IT and marketing spend.
- (D) Data for API not available for 2021 and 2022 reporting. This indicator refers to our primary packaging that is used by the end consumer and includes bottles and closures, cans, beverage cartons and pouches. Recyclability criteria based upon the definition of recyclability according to The Ellen MacArthur Foundation.
- (E) Represents a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes.
- (F) Excludes all refillable PET and refers only to one-way PET bottles made from 100% recycled PET. Label and cap are excluded.
- (G) NARTD, including dairy. Does not include coffee, alcohol, beer or freestyle.
- (H) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤ 20 kcal/100ml. Zero calorie beverages < 4 kcal/100ml
- (I) We aim to be accurate in our reporting and continue to enhance the way we capture the total value of our community contribution. Figures quoted have been rounded to the nearest 100k.
- (J) CCEP full time, part time and temporary active corporate employees. Headcount of employees as at 31 December 2023.

New Zealand



Measurement area	KPI measurement	2019 baseline	2021	2022	2023
GHG emissions^(A)	Scope 1 GHG emissions (tonnes of CO ₂ e)	6,854	6,881	7,899	7,393
	Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e)	2,030	775	0	0
	Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e)	2,028	2,942	2,899	1,890
	Scope 3 GHG emissions (tonnes of CO ₂ e)	126,076	139,198	148,754	141,370
	Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e)	134,960	146,854	156,653	148,763
	Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%) - Note: Negative value indicates an increase vs 2019			-8.8	-16.1
Percentage of value chain emissions	Ingredients (%)	27.5	27.6	27.6	29.8
	Packaging (%)	39.5	42.3	42.5	39.7
	Operations and commercial sites (%)	7.5	6.3	6.6	6.2
	Distribution (%)	10.9	10.7	10.8	11.4
	Cold drink equipment (%)	12.3	11.0	10.8	11.4
	Other (%) ^(C)	2.4	2.2	1.8	1.5
Renewable electricity	Percentage of electricity purchased that comes from renewable sources (%)	—	74.4	100	100
	Percentage of electricity consumed that comes from renewable sources (%)	—	73.8	100	100
Energy use	Manufacturing energy use ratio (MJ per litre of finished product produced)	0.34	0.34	0.36	0.37





Measurement area	KPI measurement	2021	2022	2023
Recyclable or reusable packaging	Percentage of packaging that is recyclable ^(D) (%)			99.9
Packaging collection	Primary packaging collected for recycling as a percentage of total primary packaging ^(E) (% based on individual units)		70.0	69.9
Recycled plastic (rPET)	Percentage of PET used that is rPET (%)	29.8	47.1	47.3
	Percentage of PET bottle that are 100% rPET ^(F) (%)		62.3	63.6


Note: All footnotes included on the final page

New Zealand



Forward on water	Measurement area	KPI measurement	2021	2022	2023
		Water stewardship	Manufacturing water use ratio (litres of water per litre of finished product produced)	1.59	1.58
Total volume of water withdrawn (m ³)			585,409	649,713	682,554
	Water replenishment	Total volume of water replenished (m ³)			

Forward on supply chain	Measurement area	KPI measurement	2021	2022	2023
		Embedding sustainability, ethics and human rights into our supply chain	Percentage of total supplier spend covered by Supplier Guiding Principles (%)	90.3	97.2
Sustainable sourcing			Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%)	100	90.3
		Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%)	96.0	98.3	100

Forward on drinks	Measurement area	KPI measurement	2021	2022	2023
		Sugar reduction	Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2015 (%)	13.4	15.9
Low or no calorie drinks			Percentage of volume sold which is low or no calorie ^(H) (%)	37.4	39.5

Note: All footnotes included on the final page

New Zealand



Measurement area	KPI measurement	2021	2022	2023
Our communities				
Supporting local community partnerships^(I)	Total community investment contribution (€)	531,500	392,900	403,100
	Total number of volunteering hours (hours)	200	0	0
	Number of people supported in skills development (number)			200
Our people				
Gender diversity in management	Percentage of women in management (senior manager level and above) positions (%)		32.1	31.0
Number of employees and gender diversity^(J)	Total (number) ^(K)	1,131	1,172	1,211
	Male (number)	751	796	823
	Male (%)	66.4	67.9	68.0
	Female (number)	380	376	387
	Female (%)	33.6	32.1	32.0

Footnotes

Baseline is 2019

Note: Data for previous years may not be available in all cases as new targets have been set in 2022 and 2023; and complete data for CCEP API markets prior to the Acquisition may not be available in all cases. The Acquisition of Coca-Cola Amatil Limited (CCL) completed on 10 May 2021. Sustainability data is calculated on a full year pro forma basis for 2019 baseline, 2020 and 2021 to allow for better period over period comparability. For a full list of CCEP's headline sustainability commitments as part of our This is Forward sustainability action plan, please refer to "Our headline commitments" on page 2. For details on our approach to reporting and methodology please see our 2023 Sustainability reporting methodology document on cocacolaep.com/sustainability/download-centre.

Any differences between totals and sums of components are due to rounding.

- (A) In line with the WRI/WBCSD GHG Protocol, our baseline figures for 2019 and prior years 2020-2022 have been restated to include updated emissions factors and more accurate data.
- (B) Market based approach only.
- (C) Other includes employee commuting, and IT and marketing spend.
- (D) Data for API not available for 2021 and 2022 reporting. This indicator refers to our primary packaging that is used by the end consumer and includes bottles and closures, cans, beverage cartons and pouches. Recyclability criteria based upon the definition of recyclability according to The Ellen MacArthur Foundation.
- (E) Represents a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes.
- (F) Excludes all refillable PET and refers only to one-way PET bottles made from 100% recycled PET. Label and cap are excluded.
- (G) NARTD, including dairy. Does not include coffee, alcohol, beer or freestyle.
- (H) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤ 20 kcal/100ml. Zero calorie beverages < 4 kcal/100ml.
- (I) We aim to be accurate in our reporting and continue to enhance the way we capture the total value of our community contribution. Figures quoted have been rounded to the nearest 100k.
- (J) CCEP full time, part time and temporary active corporate employees. Headcount of employees as at 31 December 2023.
- (K) Includes one employee who did not declare.

Papua New Guinea



Measurement area	KPI measurement	2019 baseline	2021	2022	2023
GHG emissions^(A)	Scope 1 GHG emissions (tonnes of CO ₂ e)	9,008	10,283	15,792	16,811
	Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e)	6,689	5,757	5,101	4,873
	Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e)	6,689	5,757	5,101	4,873
	Scope 3 GHG emissions (tonnes of CO ₂ e)	104,564	116,398	99,570	93,591
	Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e)	120,261	132,438	120,463	115,275
	Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%) - Note: Negative value indicates an increase vs 2019			-10.1	-0.2
Percentage of value chain emissions	Ingredients (%)	13.0	12.6	15.0	14.5
	Packaging (%)	50.4	54.6	46.6	38.3
	Operations and commercial sites (%)	15.8	14.9	21.5	23.9
	Distribution (%)	6.9	6.2	6.3	12.9
	Cold drink equipment (%)	12.7	10.7	9.4	9.6
	Other (%) ^(C)	1.1	1.0	1.1	0.7
Renewable electricity	Percentage of electricity purchased that comes from renewable sources (%)	0.0	0.0	0.0	0.0
Energy use	Manufacturing energy use ratio (MJ per litre of finished product produced)	0.55	0.58	0.93	1.14






Measurement area	KPI measurement	2021	2022	2023
Recyclable or reusable packaging	Percentage of packaging that is recyclable ^(D) (%)			100
Packaging collection	Primary packaging collected for recycling as a percentage of total primary packaging ^(E) (% based on individual units)		56.0	51.0
Recycled plastic (rPET)	Percentage of PET used that is rPET (%)	0.1	0.1	0.0
	Percentage of PET bottle that are 100% rPET ^(F) (%)		0.1	0

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Papua New Guinea



Measurement area		KPI measurement	2021	2022	2023
Forward on water 	Water stewardship	Manufacturing water use ratio (litres of water per litre of finished product produced)	2.11	1.99	1.82
		Total volume of water withdrawn (m ³)	424,493	413,215	332,718
Water replenishment	Total volume of water replenished (m ³)				
Measurement area		KPI measurement	2021	2022	2023
Forward on supply chain 	Embedding sustainability, ethics and human rights into our supply chain	Percentage of total supplier spend covered by Supplier Guiding Principles (%)	90.3	100	97.8
		Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%)	100	90.3	65.4
	Sustainable sourcing	Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%)	96.0	98.3	100
Forward on drinks^(G) 					

Note: All footnotes included on the final page

Papua New Guinea



Measurement area	KPI measurement	2021	2022	2023
Our communities				
Supporting local community partnerships^(H)	Total community investment contribution (€)	97,300	10,900	0
	Total number of volunteering hours (hours)		0	0
	Number of people supported in skills development (number)			0
Our people				
Gender diversity in management	Percentage of women in management (senior manager level and above) positions (%)			30.0
Number of employees and gender diversity^(I)	Total (number)	638	581	561
	Male (number)	497	449	432
	Male (%)	77.9	77.3	77.0
	Female (number)	141	132	129
	Female (%)	22.1	22.7	23.0

Footnotes

Baseline is 2019

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- (G) Forwards on drinks targets does not include PNG.
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