

# THIS IS FORWARD

**This is Forward is our sustainability action plan. It sits at the heart of our long-term business strategy and sets out the actions we are taking on six key social and environmental topics, where we know we can make a significant difference and what our stakeholders want us to prioritise:**

- Climate action
- Sustainable packaging
- Water stewardship
- Promoting the wellbeing of our people and those working across our value chain
- Offering consumers more choice, with less sugar
- Contributing to our local communities

We want to deliver sustainable growth, create value for all our stakeholders and build a better future for our business, our communities and the planet. From our suppliers and investors, to the communities where we operate and the people who make and sell our products, our stakeholders have high expectations of us to address many of today's societal and environmental challenges. Their views and priorities play an integral role in the development of our sustainability action plan.

This is Forward is closely aligned with The Coca-Cola Company's global sustainability ambitions. It is a unified action plan that covers all the markets where we operate, and includes ambitious, time-bound commitments that align with the targets which underpin the United Nations Sustainable Development Goals.

## Our sustainability action plan







### Supporting Principles:

This is Forward is underpinned by a set of supporting principles that reflect our commitment to:

- Responsible advertising and marketing – promoting our products responsibly through our responsible sales and marketing principles.
- Transparency and disclosure – reporting our progress on an annual basis and disclosing information about our greenhouse gas (GHG) emissions and the climate risks we face.
- Supporting our communities through employee volunteering – enabling our employees to spend up to two working days per year volunteering for local charities and community causes.
- Supporting innovation and new technologies, through our investment engine CCEP Ventures - helping to fund and foster transformative solutions to the biggest sustainability challenges we face.
- Powerful partnerships with brand owners to inspire and engage.

**We have made strong progress since This is Forward was first launched in 2017. However, the social and environmental challenges we face – including climate change and the plastic waste crisis – are greater than ever. We still have a long way to go to meet our long-term targets and cannot stand still. We must continue to use our business and our brands to build a better shared future for people and the planet.**

# Our Headline Commitments

Pillar	Commitment	Target
 <b>CLIMATE</b>	<b>Net Zero</b>	Net Zero GHG emissions (Scope 1, 2 and 3) by 2040
	<b>GHG emissions reduction</b>	Reduce absolute GHG emissions (Scope 1, 2 and 3) by 30% by 2030
	<b>Renewable electricity</b>	Use 100% renewable electricity across all markets by 2030
	<b>Supplier engagement – GHG emissions</b>	100% of carbon strategic suppliers <sup>(A)</sup> to set science based targets by 2023 (Europe) and 2025 (API)
	<b>Supplier engagement – renewable electricity</b>	100% of carbon strategic suppliers to use 100% renewable electricity by 2025 (Europe) and 2030 (API)
 <b>PACKAGING</b>	<b>Design</b>	100% of our primary packaging to be recyclable by 2025
	<b>Recycled plastic</b>	50% recycled plastic in our PET bottles in Europe by 2023. Other markets by 2025
	<b>Virgin plastic</b>	Stop using oil-based virgin plastic in our bottles by 2030
	<b>Collection</b>	Collect and recycle a bottle or a can for each one we sell by 2030
 <b>WATER</b>	<b>Water stewardship</b>	Set context based water targets at all production facilities <sup>(B)</sup>
	<b>Replenish</b>	Replenish 100% of water we use in our beverages
	<b>Regenerative water use</b>	100% regenerative water use in leadership locations <sup>(C)</sup> by 2030
 <b>SUPPLY CHAIN</b>	<b>Sustainable sourcing</b>	100% of main agricultural ingredients and raw materials sourced sustainably
	<b>Human rights</b>	100% of suppliers to be covered by our Supplier Guiding Principles – including sustainability, ethics and human rights
 <b>DRINKS</b>	<b>Sugar reduction</b>	Reduce sugar: by 10% in Europe by 2025 <sup>(D)</sup> by 20% in New Zealand by 2025 <sup>(E)</sup> by 25% in Australia by 2025 <sup>(E)</sup> by 35% in Indonesia by 2025 <sup>(E)</sup>
	<b>Low and no calorie</b>	Over 50% of sales to come from low or no calorie drinks by 2030 (Europe by 2025) <sup>(F)</sup>
 <b>SOCIETY</b>	<b>Gender diversity management</b>	45% of management positions to be held by women by 2030
	<b>Gender diversity</b>	A third of our workforce to be women by 2030
	<b>Disabilities</b>	10% of our workforce represented by people with disabilities by 2030
	<b>Supporting skills development</b>	Support the skills development of 500,000 people facing barriers in the labour market by 2030

Note: For details on our approach to reporting and methodology please see our '2022 Sustainability reporting methodology' document on [cocacolaep.com/sustainability/download-centre](https://cocacolaep.com/sustainability/download-centre)

(A) Carbon strategic suppliers account for ~80% of our Scope 3 GHG emissions (approximately 200 suppliers in total).

(B) Non-alcoholic ready to drink (NARTD) only.

(C) NARTD production facilities which rely on vulnerable water sources or have high water dependency. We have nine leadership locations in Europe and four in API.

(D) Reduction in average sugar per litre in soft drinks portfolio versus 2019. Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include plain water or juice.

(E) Reduction in average sugar per litre in NARTD portfolio versus 2015. Including dairy. Does not include coffee, alcohol, beer or freestyle.

(F) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.