

2022 Sustainability Country Data



May 2023

What is the purpose of this document?

We aim to provide detailed and transparent information about the progress we are making against the commitments and targets outlined in our sustainability action plan, This is Forward. In this document we share our recent performance over the past 12 months across our key territories and against a wide variety of sustainability KPIs.

Our approach to reporting and methodology

For details on our approach to reporting and a detailed overview of the methodology we use in calculating our data please refer to our methodology document.

[Methodology document
cocacolaep.com/sustainability/download-centre](https://cocacolaep.com/sustainability/download-centre)

Who is this document for?

We aim to share our sustainability data in an accessible format, enabling anyone to gain deeper insight into the progress we are making on specific topics across our territories. This document discloses our performance across our key markets, however if you want to see our consolidated group performance and regional performance (Europe and API) please refer to our 2022 Integrated Report and 2022 Sustainability Group data report,;

[Integrated Report
ir.cocacolaep.com/financial-reports-and-results/integrated-reports](https://ir.cocacolaep.com/financial-reports-and-results/integrated-reports)

[2022 Sustainability Group data report
cocacolaep.com/sustainability/download-centre](https://cocacolaep.com/sustainability/download-centre)

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This is Forward - Sustainability action plan







Our six sustainability focus areas

This is Forward is our sustainability action plan. It sits at the heart of our long-term business strategy and sets out the actions we are taking on six key social and environmental topics, where we know we can make a significant difference and what our stakeholders want us to prioritise:



This is Forward - our sustainability action plan

In 2022, we reviewed and updated This is Forward to cover all of our markets in Europe and API. It provides an action plan that we will work towards across 29 markets, and includes ambitious, time-bound sustainability commitments. Our targets are set for the Group (unless stated otherwise). In this document we share our recent performance over the past 12 months across our key territories.

| Pillars | Commitment | Target |
|---|--|--|
| Forward on climate  | Net Zero | Net Zero GHG emissions (Scope 1, 2 and 3) by 2040 ^(A) |
| | GHG emissions reduction | Reduce absolute GHG emissions (Scope 1, 2 and 3) by 30% by 2030 ^(A) |
| | Renewable electricity | Use 100% renewable electricity across all markets by 2030 |
| | Supplier engagement – GHG emissions | 100% of carbon strategic suppliers ^(B) to set science based targets by 2023 (Europe) and 2025 (API) |
| | Supplier engagement – renewable electricity | 100% of carbon strategic suppliers to use 100% renewable electricity by 2025 (Europe) and 2030 (API) |
| Forward on packaging  | Design | 100% of our primary packaging to be recyclable by 2025 |
| | Recycled plastic | 50% recycled plastic in our PET bottles by 2023 (Europe) and 2025 (API) |
| | Virgin plastic | Stop using oil-based virgin plastic in our bottles by 2030 |
| | Collection | Collect and recycle a bottle or a can for each one we sell by 2030 |
| Forward on water  | Water stewardship | Set context based water targets at all production facilities ^(C) |
| | Replenish | Replenish 100% of water we use in our beverages |
| | Regenerative water use | 100% regenerative water use in leadership locations ^(D) by 2030 |
| Forward on supply chain  | Sustainable sourcing | 100% of main agricultural ingredients and raw materials sourced sustainably |
| | Human rights | 100% of suppliers to be covered by our Supplier Guiding Principles – including sustainability, ethics and human rights |
| Forward on drinks  | Sugar reduction | Reduce sugar: by 10% in Europe by 2025 ^(E) , by 20% in New Zealand by 2025 ^(F) , by 25% in Australia by 2025 ^(F) , by 35% in Indonesia by 2025 ^(F) |
| | Low and no calorie | Over 50% of sales to come from low or no-calorie drinks by 2030 (Europe by 2025) ^(G) |
| Forward on society  | Gender diversity management | 45% of management positions to be held by women by 2030 |
| | Gender diversity | A third of our workforce to be women by 2030 |
| | Disabilities | 10% of our workforce represented by people with disabilities by 2030 |
| | Supporting skills development | Support the skills development of 500,000 people facing barriers in the labour market by 2030 |

(A) New Group wide commitment versus 2019. Submitted SBTi target and awaiting approval. We anticipate that the SBTi will complete its review by the end of 2023.

(B) Carbon strategic suppliers account for ~80% of our Scope 3 GHG emissions (approximately 200 suppliers in total).

(C) Non-alcoholic ready to drink (NARTD) only.

(D) NARTD production facilities which rely on vulnerable water sources or have high water dependency. We have nine leadership locations in Europe and four in API.

(E) Reduction in average sugar per litre in soft drinks portfolio versus 2019. Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include plain water or juice.

(F) Reduction in average sugar per litre in NARTD portfolio versus 2015. Including dairy. Does not include coffee, alcohol, beer or freestyle.

(G) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤20kcal/100ml. Zero calorie beverages <4kcal/100ml.

Belgium and Luxembourg



| Measurement area | KPI measurement | 2019 baseline | 2020 | 2021 | 2022 |
|--|--|---------------|---------|---------|---------|
| GHG emissions^(A) | Scope 1 GHG emissions (tonnes of CO ₂ e) | 23,370 | 20,819 | 22,581 | 23,082 |
| | Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e) | 17 | 0 | 0 | 1 |
| | Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e) | 9,176 | 8,587 | 6,287 | 7,210 |
| | Scope 3 GHG emissions (tonnes of CO ₂ e) | 218,510 | 194,364 | 176,529 | 173,925 |
| | Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e) | 241,897 | 215,183 | 199,110 | 197,009 |
| | Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%) | | | 11.0 | 17.7 |
| Percentage of value chain emissions | Operations and commercial sites (%) | 9.5 | 10.0 | 12.0 | 12.2 |
| | Distribution (%) | 9.4 | 9.4 | 9.2 | 10.7 |
| | Cold drink equipment (%) | 11.5 | 13.6 | 11.9 | 10.8 |
| | Packaging (%) | 44.8 | 43.3 | 40.0 | 37.5 |
| | Ingredients (%) | 24.8 | 23.7 | 26.9 | 28.8 |
| Renewable electricity | Percentage of electricity purchased that comes from renewable sources (%) | | 100.0 | 100.0 | 100.0 |
| Energy use | Manufacturing energy use ratio (MJ per litre of finished product produced) | | 0.33 | 0.38 | 0.38 |



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---|---|------|-------|-------|
| Recyclable or reusable packaging | Percentage of packaging that is recyclable ^(C) (%) | 98.1 | 97.6 | 97.9 |
| | Percentage of glass packaging that is refillable glass (%) | 99.4 | 100.0 | 100.0 |
| Packaging collection | Primary packaging collected for recycling as a percentage of total primary packaging ^(D) (%), based on individual units) | 89.4 | 87.3 | 90.8 |
| Recycled plastic (rPET) | Percentage of PET used that is rPET (%) | 58.8 | 71.0 | 97.8 |
| | Percentage of PET bottle that are 100% rPET ^(E) (%) | | | 96.8 |

Note: All footnotes included on the final page

Belgium and Luxembourg



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|----------------------------|---|-----------|-----------|-----------|
| | | | | |
| Water stewardship | Percentage of production facilities with context based water targets ^(F) (%) | 100.0 | 100.0 | 100.0 |
| | Manufacturing water use ratio (litres of water per litre of finished product produced) | 1.52 | 1.57 | 1.55 |
| | Total volume of water withdrawn (m ³) | 1,207,841 | 1,195,505 | 1,303,356 |
| Water replenishment | Total volume of water replenished (m ³) | 263,200 | 263,200 | 414,000 |

| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|--|---|-------------------------|--------------------------|--------------------------|
| | | | | |
| Embedding sustainability, ethics and human rights into our supply chain | Percentage of total supplier spend covered by Supplier Guiding Principles (%) | 96.8(BE)/ 87.5 (Lux) | 97.1 (BE)/ 88.7 (Lux) | 96.3 (BE)/ 96.6 (Lux) |
| | | | | |
| Sustainable sourcing | Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%) | 100.0 | 100.0 | 100.0 |
| | Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%) | 100.0 | 100.0 | 99.8 |

| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---------------------------------|---|------|------|------|
| | | | | |
| Sugar reduction | Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2015 (%) | 11.0 | 11.2 | 9.8 |
| | Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2019 (%) | | 4.4 | 2.8 |
| Low or no calorie drinks | Percentage of volume sold which is low or no calorie ^(H) (%) | 53.0 | 51.9 | 52.4 |

Note: All footnotes included on the final page

Belgium and Luxembourg



Forward on society



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---|--|---------|-----------|---------|
| Our communities | | | | |
| Supporting local community partnerships | Total community investment contribution (€) | 845,642 | 1,144,376 | 658,520 |
| | Total number of volunteering hours (hours) | 267 | 2,619 | 2,414 |
| Our people | | | | |
| Gender diversity in management | Percentage of women in management (senior manager level and above) positions (%) | 33.0 | 33.1 | 37.9 |
| Number of employees and gender diversity^(I) | Total (number) | 2,135 | 2,111 | 2,116 |
| | Male (number) | 1,720 | 1,713 | 1,716 |
| | Male (%) | 80.6 | 81.1 | 81.1 |
| | Female (number) | 415 | 398 | 400 |
| | Female (%) | 19.4 | 18.9 | 18.9 |

Footnotes

Baseline is 2019

Note: Data for previous years may not be available in all cases as new targets have been set in 2022; and complete data for CCEP API markets prior to the Acquisition may not be available in all cases. The Acquisition of API completed on 10 May 2021. Sustainability data is calculated on a full year pro forma basis for 2019 baseline, 2020 and 2021 to allow for better period over period comparability. For a full list of CCEP's headline sustainability commitments as part of our This is Forward sustainability action plan, please refer to 'Our headline commitments' on page 2. For details on our approach to reporting and methodology please see our '2022 Sustainability reporting methodology' document on cocacolaep.com/sustainability/download-centre.

- (A) In line with the WRI/WBCSD GHG Protocol, we have restated our baseline 2019, 2020 and 2021 GHG emissions data to include new emission factors and more accurate data.
- (B) Market based approach only.
- (C) Primary packaging is the packaging in the hand of the consumer (Ready to drink packaging). Recyclability criteria based upon market specific recyclability assessments.
- (D) Represents as a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes.
- (E) One way PET bottles made from 100% recycled PET. Label and cap on these bottles are recyclable, but are not made from recycled plastics.
- (F) Non-alcoholic ready to drink (NARTD) only.
- (G) Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include water or juice.
- (H) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤ 20 kcal/100ml. Zero calorie beverages < 4 kcal/100ml.
- (I) CCEP full time, part time and temporary active corporate employees. Headcount of employees as at 31 December 2022.

France and Monaco



| Measurement area | KPI measurement | 2019 baseline | 2020 | 2021 | 2022 |
|--|--|---------------|---------|---------|---------|
| GHG emissions^(A) | Scope 1 GHG emissions (tonnes of CO ₂ e) | 20,593 | 19,021 | 21,427 | 23,031 |
| | Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e) | 93 | 0 | 0 | 0 |
| | Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e) | 5,452 | 4,059 | 4,055 | 4,119 |
| | Scope 3 GHG emissions (tonnes of CO ₂ e) | 555,758 | 489,414 | 478,430 | 496,739 |
| | Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e) | 576,445 | 508,435 | 499,858 | 519,770 |
| | Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%) | | | 11.8 | 13.3 |
| Percentage of value chain emissions | Operations and commercial sites (%) | 5.5 | 6.0 | 6.4 | 6.3 |
| | Distribution (%) | 9.1 | 8.5 | 8.8 | 9.6 |
| | Cold drink equipment (%) | 3.1 | 2.5 | 2.3 | 1.9 |
| | Packaging (%) | 51.7 | 52.0 | 49.4 | 47.4 |
| | Ingredients (%) | 30.6 | 31.1 | 33.1 | 34.8 |
| Renewable electricity | Percentage of electricity purchased that comes from renewable sources (%) | | 100.0 | 100.0 | 100.0 |
| Energy use | Manufacturing energy use ratio (MJ per litre of finished product produced) | | 0.24 | 0.27 | 0.23 |






| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---|---|------|------|------|
| Recyclable or reusable packaging | Percentage of packaging that is recyclable ^(C) (%) | 96.8 | 95.7 | 96.3 |
| | Percentage of glass packaging that is refillable glass (%) | 69.7 | 62.0 | 73.8 |
| Packaging collection | Primary packaging collected for recycling as a percentage of total primary packaging ^(D) (%), based on individual units) | 47.3 | 46.8 | 55.3 |
| Recycled plastic (rPET) | Percentage of PET used that is rPET (%) | 28.3 | 41.7 | 41.1 |
| | Percentage of PET bottle that are 100% rPET ^(E) (%) | | | 25.6 |

Note: All footnotes included on the final page

France and Monaco



| Measurement area | | KPI measurement | 2020 | 2021 | 2022 |
|---|--|---|---|-----------|-----------|
| Forward on water  | Water stewardship | Percentage of production facilities with context based water targets ^(F) (%) | 100.0 | 100.0 | 100.0 |
| | | Manufacturing water use ratio (litres of water per litre of finished product produced) | 1.33 | 1.38 | 1.33 |
| | | Total volume of water withdrawn (m ³) | 2,060,253 | 2,102,860 | 2,389,832 |
| Water replenishment | Total volume of water replenished (m ³) | 9,650,000 | 8,106,000 | 6,374,000 | |
| Measurement area | | KPI measurement | 2020 | 2021 | 2022 |
| Forward on supply chain  | Embedding sustainability, ethics and human rights into our supply chain | Percentage of total supplier spend covered by Supplier Guiding Principles (%) | 100.0 | 100.0 | 99.7 |
| | | Sustainable sourcing | Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%) | 100.0 | 100.0 |
| | | Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%) | 100.0 | 100.0 | 99.8 |
| Measurement area | | KPI measurement | 2020 | 2021 | 2022 |
| Forward on drinks  | Sugar reduction | Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2015 (%) | 3.8 | 4.5 | 4.8 |
| | | Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2019 (%) | | 0.6 | 1.1 |
| | Low or no calorie drinks | Percentage of volume sold which is low or no calorie ^(H) (%) | 27.0 | 27.3 | 27.8 |

Note: All footnotes included on the final page

France and Monaco



| Measurement area | | KPI measurement | 2020 | 2021 | 2022 |
|---|--|-----------------|-----------|-----------|-----------|
| Our communities | | | | | |
| Supporting local community partnerships | Total community investment contribution (€) | | 1,713,298 | 1,145,358 | 1,577,438 |
| | Total number of volunteering hours (hours) | | 1,260 | 336 | 583 |
| Our people | | | | | |
| Gender diversity in management | Percentage of women in management (senior manager level and above) positions (%) | | 46.9 | 49.1 | 48.2 |
| Number of employees and gender diversity^(I) | Total (number) | | 2,570 | 2,506 | 2,516 |
| | Male (number) | | 1,933 | 1,885 | 1,883 |
| | Male (%) | | 75.2 | 75.2 | 74.8 |
| | Female (number) | | 637 | 621 | 633 |
| | Female (%) | | 24.8 | 24.8 | 25.2 |

Footnotes

Baseline is 2019

Note: Data for previous years may not be available in all cases as new targets have been set in 2022; and complete data for CCEP API markets prior to the Acquisition may not be available in all cases. The Acquisition of API completed on 10 May 2021. Sustainability data is calculated on a full year pro forma basis for 2019 baseline, 2020 and 2021 to allow for better period over period comparability. For a full list of CCEP's headline sustainability commitments as part of our This is Forward sustainability action plan, please refer to 'Our headline commitments' on page 2. For details on our approach to reporting and methodology please see our '2022 Sustainability reporting methodology' document on cocacolaep.com/sustainability/download-centre.

- (A) In line with the WRI/WBCSD GHG Protocol, we have restated our baseline 2019, 2020 and 2021 GHG emissions data to include new emission factors and more accurate data.
- (B) Market based approach only.
- (C) Primary packaging is the packaging in the hand of the consumer (Ready to drink packaging). Recyclability criteria based upon market specific recyclability assessments.
- (D) Represents as a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes.
- (E) Bottles made from 100% recycled PET. Label and cap on these bottles are recyclable, but are not made from recycled plastics.
- (F) Non-alcoholic ready to drink (NARTD) only.
- (G) Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include water or juice.
- (H) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤ 20 kcal/100ml. Zero calorie beverages < 4 kcal/100ml.
- (I) CCEP full time, part time and temporary active corporate employees. Headcount of employees as at 31 December 2022.

Germany



| Measurement area | KPI measurement | 2019 baseline | 2020 | 2021 | 2022 |
|--|--|---------------|---------|---------|---------|
| GHG emissions^(A) | Scope 1 GHG emissions (tonnes of CO ₂ e) | 79,754 | 69,506 | 67,654 | 66,255 |
| | Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e) | 4,391 | 3,712 | 3,508 | 3,065 |
| | Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e) | 72,143 | 63,940 | 54,287 | 49,683 |
| | Scope 3 GHG emissions (tonnes of CO ₂ e) | 772,852 | 707,499 | 681,817 | 723,604 |
| | Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e) | 856,997 | 780,717 | 752,979 | 792,924 |
| | Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%) | | | 8.9 | 12.1 |
| Percentage of value chain emissions | Operations and commercial sites (%) | 12.5 | 12.2 | 13.7 | 13.1 |
| | Distribution (%) | 10.8 | 9.6 | 9.8 | 10.9 |
| | Cold drink equipment (%) | 22.0 | 20.9 | 18.9 | 14.6 |
| | Packaging (%) | 25.5 | 29.0 | 29.0 | 30.1 |
| | Ingredients (%) | 29.4 | 28.2 | 28.6 | 31.3 |
| Renewable electricity | Percentage of electricity purchased that comes from renewable sources (%) | | 100.0 | 100.0 | 100.0 |
| Energy use | Manufacturing energy use ratio (MJ per litre of finished product produced) | | 0.33 | 0.33 | 0.31 |



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---|---|-------|-------|-------|
| Recyclable or reusable packaging | Percentage of packaging that is recyclable ^(C) (%) | 100.0 | 100.0 | 100.0 |
| | Percentage of glass packaging that is refillable glass (%) | 100.0 | 96.1 | 98.5 |
| | Percentage of PET packaging that is refillable PET (%) | 34.5 | 33.5 | 33.2 |
| | Percentage of packaging (PET & Glass) that is refillable (%), based on RTDL. VerpackG scope ^(D) | 36.6 | 35.5 | 35.4 |
| Packaging collection | Primary packaging collected for recycling as a percentage of total primary packaging ^(D) (%), based on individual units) | 97.0 | 97.2 | 97.0 |
| Recycled plastic (rPET) | Percentage of PET used that is rPET (%) | 36.5 | 48.5 | 41.0 |
| | Percentage of PET bottle that are 100% rPET ^(E) (%) | | | 55.1 |

Note: All footnotes included on the final page

Germany



Forward on water



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---------------------|---|-----------|-----------|-----------|
| Water stewardship | Percentage of production facilities with context based water targets ^(F) (%) | 100.0 | 100.0 | 100.0 |
| | Manufacturing water use ratio (litres of water per litre of finished product produced) | 1.69 | 1.67 | 1.69 |
| | Total volume of water withdrawn (m ³) | 5,548,766 | 5,678,159 | 6,139,507 |
| Water replenishment | Total volume of water replenished (m ³) | 37,300 | 37,300 | 38,850 |

Forward on supply chain



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---|---|-------|-------|-------|
| Embedding sustainability, ethics and human rights into our supply chain | Percentage of total supplier spend covered by Supplier Guiding Principles (%) | 99.2 | 99.2 | 98.3 |
| Sustainable sourcing | Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%) | 100.0 | 100.0 | 100.0 |
| | Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%) | 100.0 | 100.0 | 99.8 |

Forward on drinks



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|--------------------------|---|------|------|------|
| Sugar reduction | Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2015 (%) | 8.5 | 12.9 | 11.9 |
| | Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2019 (%) | | 5.3 | 4.2 |
| Low or no calorie drinks | Percentage of volume sold which is low or no calorie ^(H) (%) | 33.0 | 32.7 | 31.9 |

Note: All footnotes included on the final page

Germany



| Measurement area | | KPI measurement | 2020 | 2021 | 2022 |
|---|--|-----------------|---------|-----------|-----------|
| Our communities | | | | | |
| Supporting local community partnerships | Total community investment contribution (€) | | 797,367 | 1,065,094 | 1,431,097 |
| | Total number of volunteering hours (hours) | | 484 | 1,096 | 5,290 |
| Our people | | | | | |
| Gender diversity in management | Percentage of women in management (senior manager level and above) positions (%) | | 30.4 | 31.7 | 32.6 |
| Number of employees and gender diversity^(I) | Total (number) | | 7,061 | 6,601 | 6,591 |
| | Male (number) | | 5,717 | 5,360 | 5,330 |
| | Male (%) | | 81.0 | 81.2 | 80.9 |
| | Female (number) | | 1,344 | 1,241 | 1,261 |
| | Female (%) | | 19.0 | 18.8 | 19.1 |

Footnotes

Baseline is 2019

Note: Data for previous years may not be available in all cases as new targets have been set in 2022; and complete data for CCEP API markets prior to the Acquisition may not be available in all cases. The Acquisition of API completed on 10 May 2021. Sustainability data is calculated on a full year pro forma basis for 2019 baseline, 2020 and 2021 to allow for better period over period comparability. For a full list of CCEP's headline sustainability commitments as part of our This is Forward sustainability action plan, please refer to 'Our headline commitments' on page 2. For details on our approach to reporting and methodology please see our '2022 Sustainability reporting methodology' document on cococolaep.com/sustainability/download-centre.

- (A) In line with the WRI/WBCSD GHG Protocol, we have restated our baseline 2019, 2020 and 2021 GHG emissions data to include new emission factors and more accurate data.
- (B) Market based approach only.
- (C) Primary packaging is the packaging in the hand of the consumer (Ready to drink packaging). Recyclability criteria based upon market specific recyclability assessments.
- (D) Verpack G (German Packaging Act) scope. Calculation excludes packageless (traditional fountain or Coca-Cola Freestyle dispensers, Sirup), coffee and products sold for consumption outside of Germany. Based on ready to drink litres (RTDL)
- (D) Represents as a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes.
- (E) Bottles made from 100% recycled PET. Label and cap on these bottles are recyclable, but are not made from recycled plastics.
- (F) Non-alcoholic ready to drink (NARTD) only.
- (G) Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include water or juice.
- (H) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤ 20 kcal/100ml. Zero calorie beverages < 4 kcal/100ml.
- (I) CCEP full time, part time and temporary active corporate employees. Headcount of employees as at 31 December 2022.

Great Britain



| Measurement area | KPI measurement | 2019 baseline | 2020 | 2021 | 2022 |
|--|--|---------------|---------|---------|---------|
| GHG emissions^(A) | Scope 1 GHG emissions (tonnes of CO ₂ e) | 36,193 | 35,152 | 37,501 | 29,436 |
| | Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e) | 37 | 12 | 2 | 2 |
| | Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e) | 22,186 | 16,700 | 16,489 | 15,985 |
| | Scope 3 GHG emissions (tonnes of CO ₂ e) | 712,608 | 657,999 | 682,888 | 700,012 |
| | Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e) | 748,838 | 693,163 | 720,391 | 729,449 |
| | Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%) | | | 7.4 | 3.8 |
| Percentage of value chain emissions | Operations and commercial sites (%) | 6.5 | 6.8 | 7.5 | 5.9 |
| | Distribution (%) | 7.6 | 7.0 | 6.6 | 7.4 |
| | Cold drink equipment (%) | 12.7 | 11.5 | 10.2 | 9.0 |
| | Packaging (%) | 50.6 | 51.9 | 51.2 | 52.3 |
| | Ingredients (%) | 22.6 | 22.8 | 24.5 | 25.4 |
| Renewable electricity | Percentage of electricity purchased that comes from renewable sources (%) | | 100.0 | 100.0 | 100.0 |
| Energy use | Manufacturing energy use ratio (MJ per litre of finished product produced) | | 0.28 | 0.27 | 0.25 |






| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---|---|------|------|------|
| Recyclable or reusable packaging | Percentage of packaging that is recyclable ^(C) (%) | 95.6 | 97.6 | 98.7 |
| Packaging collection | Primary packaging collected for recycling as a percentage of total primary packaging ^(D) (%), based on individual units) | 72.4 | 72.5 | 74.8 |
| Recycled plastic (rPET) | Percentage of PET used that is rPET (%) | 51.5 | 56.6 | 63.8 |
| | Percentage of PET bottle that are 100% rPET ^(E) (%) | | | 55.3 |

Note: All footnotes included on the final page

Great Britain



| Measurement area | | KPI measurement | 2020 | 2021 | 2022 |
|---|--|--|---|-----------|-----------|
| Forward on water  | Water stewardship | Percentage of production facilities with context based water targets ^(F) (%) | 100.0 | 100.0 | 100.0 |
| | | Manufacturing water use ratio (litres of water per litre of finished product produced) | 1.39 | 1.37 | 1.42 |
| | | Total volume of water withdrawn (m ³) | 3,378,283 | 3,683,038 | 3,886,369 |
| Water replenishment | Total volume of water replenished (m ³) | 2,033,700 | 3,207,100 | 3,364,000 | |
| Measurement area | | KPI measurement | 2020 | 2021 | 2022 |
| Forward on supply chain  | Embedding sustainability, ethics and human rights into our supply chain | Percentage of total supplier spend covered by Supplier Guiding Principles (%) | 97.0 | 96.0 | 94.5 |
| | | Sustainable sourcing | Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%) | 100.0 | 100.0 |
| | | Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%) | 100.0 | 100.0 | 99.8 |
| Measurement area | | KPI measurement | 2020 | 2021 | 2022 |
| Forward on drinks  | Sugar reduction | Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2015 (%) | 25.1 | 25.0 | 24.3 |
| | | Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2019 (%) | | 3.3 | 2.5 |
| | Low or no calorie drinks | Percentage of volume sold which is low or no calorie ^(H) (%) | 67.0 | 67.3 | 67.7 |
| Measurement area | | KPI measurement | 2020 | 2021 | 2022 |
| Waste | Manufacturing waste | Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%) | 100.0 | 100.0 | 100.0 |

Note: All footnotes included on the final page

Great Britain



| Measurement area | | KPI measurement | 2020 | 2021 | 2022 |
|---|--|-----------------|-----------|-----------|-----------|
| Our communities | | | | | |
| Supporting local community partnerships | Total community investment contribution (€) | | 2,077,171 | 1,874,587 | 1,980,920 |
| | Total number of volunteering hours (hours) | | 1,267 | 6,170 | 8,230 |
| Our people | | | | | |
| Gender diversity in management | Percentage of women in management (senior manager level and above) positions (%) | | 40.5 | 41.6 | 41.8 |
| Number of employees and gender diversity^(I) | Total (number) | | 3,328 | 3,276 | 3,419 |
| | Male (number) | | 2,290 | 2,259 | 2,373 |
| | Male (%) | | 68.8 | 69.0 | 69.4 |
| | Female (number) | | 1,038 | 1,017 | 1,046 |
| | Female (%) | | 31.2 | 31.0 | 30.6 |

Footnotes

Baseline is 2019

Note: Data for previous years may not be available in all cases as new targets have been set in 2022; and complete data for CCEP API markets prior to the Acquisition may not be available in all cases. The Acquisition of API completed on 10 May 2021. Sustainability data is calculated on a full year pro forma basis for 2019 baseline, 2020 and 2021 to allow for better period over period comparability. For a full list of CCEP's headline sustainability commitments as part of our This is Forward sustainability action plan, please refer to 'Our headline commitments' on page 2. For details on our approach to reporting and methodology please see our '2022 Sustainability reporting methodology' document on cocacolaep.com/sustainability/download-centre.

- (A) In line with the WRI/WBCSD GHG Protocol, we have restated our baseline 2019, 2020 and 2021 GHG emissions data to include new emission factors and more accurate data.
- (B) Market based approach only.
- (C) Primary packaging is the packaging in the hand of the consumer (Ready to drink packaging). Recyclability criteria based upon market specific recyclability assessments.
- (D) Represents as a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes.
- (E) Bottles made from 100% recycled PET. Label and cap on these bottles are recyclable, but are not made from recycled plastics.
- (F) Non-alcoholic ready to drink (NARTD) only.
- (G) Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include water or juice.
- (H) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤ 20 kcal/100ml. Zero calorie beverages < 4 kcal/100ml.
- (I) CCEP full time, part time and temporary active corporate employees. Headcount of employees as at 31 December 2022.

Iceland



| Measurement area | KPI measurement | 2019 baseline | 2020 | 2021 | 2022 |
|--|--|---------------|--------|--------|--------|
| GHG emissions^(A) | Scope 1 GHG emissions (tonnes of CO ₂ e) | 1,638 | 782 | 668 | 767 |
| | Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e) | 1 | 0 | 2 | 1 |
| | Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e) | 1 | 1 | 2 | 1 |
| | Scope 3 GHG emissions (tonnes of CO ₂ e) | 10,979 | 9,651 | 9,906 | 10,678 |
| | Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e) | 12,617 | 10,433 | 10,575 | 11,446 |
| | Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%) | | | 17.3 | 16.2 |
| Percentage of value chain emissions | Operations and commercial sites (%) | 14.0 | 9.3 | 7.6 | 7.5 |
| | Distribution (%) | 14.4 | 16.2 | 20.4 | 25.5 |
| | Cold drink equipment (%) | 0.0 | 0.0 | 0.0 | 0.0 |
| | Packaging (%) | 38.5 | 45.4 | 42.3 | 37.3 |
| | Ingredients (%) | 33.1 | 29.0 | 29.8 | 29.6 |
| Renewable electricity | Percentage of electricity purchased that comes from renewable sources (%) | | 100.0 | 100.0 | 100.0 |
| Energy use | Manufacturing energy use ratio (MJ per litre of finished product produced) | | 1.71 | 1.50 | 1.64 |



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---|---|------|------|------|
| Recyclable or reusable packaging | Percentage of packaging that is recyclable ^(C) (%) | 95.6 | 95.3 | 94.9 |
| Packaging collection | Primary packaging collected for recycling as a percentage of total primary packaging ^(D) (%), based on individual units) | 85.4 | 85.2 | 83.1 |
| Recycled plastic (rPET) | Percentage of PET used that is rPET (%) | 26.6 | 92.7 | 93.1 |
| | Percentage of PET bottle that are 100% rPET ^(E) (%) | | | 92.7 |

Note: All footnotes included on the final page

Iceland



Forward on water

| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---------------------|---|---------|---------|---------|
| Water stewardship | Percentage of production facilities with context based water targets ^(F) (%) | 100.0 | 100.0 | 100.0 |
| | Manufacturing water use ratio (litres of water per litre of finished product produced) | 6.15 | 6.13 | 7.45 |
| | Total volume of water withdrawn (m ³) | 148,802 | 153,092 | 164,764 |
| Water replenishment | Total volume of water replenished (m ³) | 0 | 0 | 0 |



Forward on supply chain

| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---|---|-------|-------|-------|
| Embedding sustainability, ethics and human rights into our supply chain | Percentage of total supplier spend covered by Supplier Guiding Principles (%) | 70.0 | 74.0 | 32.9 |
| Sustainable sourcing | Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%) | 100.0 | 100.0 | 100.0 |
| | Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%) | 100.0 | 100.0 | 99.8 |



Forward on drinks

| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|--------------------------|---|------|------|------|
| Sugar reduction | Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2015 (%) | 26.6 | 30.7 | 32.4 |
| | Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2019 (%) | | 13.7 | 15.8 |
| Low or no calorie drinks | Percentage of volume sold which is low or no calorie ^(H) (%) | 48.0 | 51.1 | 52.6 |

Note: All footnotes included on the final page

Iceland



| Measurement area | | KPI measurement | 2020 | 2021 | 2022 |
|---|--|-----------------|--------|--------|--------|
| Our communities | | | | | |
| Supporting local community partnerships | Total community investment contribution (€) | | 90,572 | 86,014 | 85,185 |
| | Total number of volunteering hours (hours) | | 0 | 36 | 0 |
| Our people | | | | | |
| Gender diversity in management | Percentage of women in management (senior manager level and above) positions (%) | | 50.0 | 50.0 | 46.2 |
| Number of employees and gender diversity^(I) | Total (number) | | 164 | 171 | 176 |
| | Male (number) | | 128 | 127 | 134 |
| | Male (%) | | 78.0 | 74.3 | 76.1 |
| | Female (number) | | 36 | 44 | 42 |
| | Female (%) | | 22.0 | 25.7 | 23.9 |

Footnotes

Baseline is 2019

Note: Data for previous years may not be available in all cases as new targets have been set in 2022; and complete data for CCEP API markets prior to the Acquisition may not be available in all cases. The Acquisition of API completed on 10 May 2021. Sustainability data is calculated on a full year pro forma basis for 2019 baseline, 2020 and 2021 to allow for better period over period comparability. For a full list of CCEP's headline sustainability commitments as part of our This is Forward sustainability action plan, please refer to 'Our headline commitments' on page 2. For details on our approach to reporting and methodology please see our '2022 Sustainability reporting methodology' document on cococolaep.com/sustainability/download-centre.

- (A) In line with the WRI/WBCSD GHG Protocol, we have restated our baseline 2019, 2020 and 2021 GHG emissions data to include new emission factors and more accurate data.
- (B) Market based approach only.
- (C) Primary packaging is the packaging in the hand of the consumer (Ready to drink packaging). Recyclability criteria based upon market specific recyclability assessments.
- (D) Represents as a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes.
- (E) Bottles made from 100% recycled PET. Label and cap on these bottles are recyclable, but are not made from recycled plastics.
- (F) Non-alcoholic ready to drink (NARTD) only.
- (G) Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include water or juice.
- (H) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤ 20 kcal/100ml. Zero calorie beverages < 4 kcal/100ml.
- (I) CCEP full time, part time and temporary active corporate employees. Headcount of employees as at 31 December 2022.

The Netherlands



| Measurement area | KPI measurement | 2019 baseline | 2020 | 2021 | 2022 |
|--|--|---------------|---------|---------|---------|
| GHG emissions^(A) | Scope 1 GHG emissions (tonnes of CO ₂ e) | 8,276 | 6,716 | 8,437 | 7,583 |
| | Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e) | 104 | 109 | 88 | 88 |
| | Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e) | 11,488 | 10,787 | 9,892 | 8,495 |
| | Scope 3 GHG emissions (tonnes of CO ₂ e) | 196,932 | 173,451 | 154,878 | 157,682 |
| | Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e) | 205,311 | 180,276 | 163,403 | 165,352 |
| | Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%) | | | 12.2 | 20.4 |
| Percentage of value chain emissions | Operations and commercial sites (%) | 7.4 | 7.5 | 10.0 | 9.7 |
| | Distribution (%) | 4.0 | 2.8 | 2.5 | 1.4 |
| | Cold drink equipment (%) | 31.6 | 34.6 | 31.4 | 24.3 |
| | Packaging (%) | 35.9 | 34.8 | 33.9 | 39.1 |
| | Ingredients (%) | 21.0 | 20.3 | 22.2 | 25.5 |
| Renewable electricity | Percentage of electricity purchased that comes from renewable sources (%) | | 100.0 | 100.0 | 100.0 |
| Energy use | Manufacturing energy use ratio (MJ per litre of finished product produced) | | 0.34 | 0.38 | 0.33 |

| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---|---|------|------|-------|
| Recyclable or reusable packaging | Percentage of packaging that is recyclable ^(C) (%) | 96.2 | 96.2 | 96.0 |
| | Percentage of glass packaging that is refillable glass (%) | 98.8 | 98.6 | 98.9 |
| Packaging collection | Primary packaging collected for recycling as a percentage of total primary packaging ^(D) (%), based on individual units) | 85.3 | 83.2 | 77.8 |
| Recycled plastic (rPET) | Percentage of PET used that is rPET (%) | 62.5 | 76.8 | 100.0 |
| | Percentage of PET bottle that are 100% rPET ^(E) (%) | | | 100.0 |

Note: All footnotes included on the final page

The Netherlands

Forward on water



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---------------------|---|---------|---------|---------|
| Water stewardship | Percentage of production facilities with context based water targets ^(F) (%) | 100.0 | 100.0 | 100.0 |
| | Manufacturing water use ratio (litres of water per litre of finished product produced) | 1.44 | 1.50 | 1.46 |
| | Total volume of water withdrawn (m ³) | 685,730 | 749,589 | 851,875 |
| Water replenishment | Total volume of water replenished (m ³) | 0 | 0 | 57,130 |

Forward on supply chain



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---|---|-------|-------|-------|
| Embedding sustainability, ethics and human rights into our supply chain | Percentage of total supplier spend covered by Supplier Guiding Principles (%) | 97.0 | 97.0 | 97.9 |
| | Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%) | 100.0 | 100.0 | 100.0 |
| Sustainable sourcing | Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%) | 100.0 | 100.0 | 99.8 |

Forward on drinks



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|--------------------------|---|------|------|------|
| Sugar reduction | Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2015 (%) | 21.1 | 25.5 | 26.2 |
| | Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2019 (%) | | 9.0 | 9.9 |
| Low or no calorie drinks | Percentage of volume sold which is low or no calorie ^(H) (%) | 44.0 | 46.0 | 49.9 |

Note: All footnotes included on the final page

The Netherlands



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---|--|---------|---------|---------|
| Our communities | | | | |
| Supporting local community partnerships | Total community investment contribution (€) | 852,588 | 340,566 | 394,897 |
| | Total number of volunteering hours (hours) | 2,226 | 241 | 1,262 |
| Our people | | | | |
| Gender diversity in management | Percentage of women in management (senior manager level and above) positions (%) | 32.8 | 37.5 | 38.9 |
| Number of employees and gender diversity^(I) | Total (number) | 765 | 781 | 795 |
| | Male (number) | 546 | 567 | 576 |
| | Male (%) | 71.4 | 72.6 | 72.5 |
| | Female (number) | 219 | 214 | 219 |
| | Female (%) | 28.6 | 27.4 | 27.5 |

Footnotes

Baseline is 2019

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- (D) Represents as a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes.
- (E) Bottles made from 100% recycled PET. Label and cap on these bottles are recyclable, but are not made from recycled plastics.
- (F) Non-alcoholic ready to drink (NARTD) only.
- (G) Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include water or juice.
- (H) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤ 20 kcal/100ml. Zero calorie beverages < 4 kcal/100ml.
- (I) CCEP full time, part time and temporary active corporate employees. Headcount of employees as at 31 December 2022.

Norway



| Measurement area | KPI measurement | 2019 baseline | 2020 | 2021 | 2022 |
|--|---|---------------|--------|--------|--------|
| GHG emissions^(A) | Scope 1 GHG emissions (tonnes of CO ₂ e) | 2,003 | 952 | 1,119 | 1,087 |
| | Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e) | 243 | 176 | 194 | 164 |
| | Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e) | 195 | 194 | 284 | 124 |
| | Scope 3 GHG emissions (tonnes of CO ₂ e) | 51,765 | 53,988 | 53,171 | 53,943 |
| | Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e) | 54,012 | 55,116 | 54,484 | 55,194 |
| | Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%) - Note: Negative value indicates an increase vs 2019 | | | -2.0 | -0.9 |
| Percentage of value chain emissions | Operations and commercial sites (%) | 3.0 | 1.0 | 1.2 | 1.1 |
| | Distribution (%) | 6.6 | 6.8 | 10.2 | 8.8 |
| | Cold drink equipment (%) | 3.0 | 2.9 | 3.6 | 1.9 |
| | Packaging (%) | 45.4 | 51.0 | 46.7 | 48.0 |
| | Ingredients (%) | 42.1 | 38.3 | 38.3 | 40.2 |
| Renewable electricity | Percentage of electricity purchased that comes from renewable sources (%) | | 100.0 | 100.0 | 100.0 |
| Energy use | Manufacturing energy use ratio (MJ per litre of finished product produced) | | 0.29 | 0.3 | 0.31 |



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---|---|------|------|-------|
| Recyclable or reusable packaging | Percentage of packaging that is recyclable ^(C) (%) | 99.8 | 99.9 | 99.9 |
| Packaging collection | Primary packaging collected for recycling as a percentage of total primary packaging ^(D) (%), based on individual units) | 92.8 | 92.8 | 92.0 |
| Recycled plastic (rPET) | Percentage of PET used that is rPET (%) | 28.5 | 99.9 | 100.0 |
| | Percentage of PET bottle that are 100% rPET ^(E) (%) | | | 100.0 |

Note: All footnotes included on the final page

Norway



Forward on water



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---------------------|---|---------|---------|---------|
| Water stewardship | Percentage of production facilities with context based water targets ^(F) (%) | 100.0 | 100.0 | 100.0 |
| | Manufacturing water use ratio (litres of water per litre of finished product produced) | 1.21 | 1.20 | 1.21 |
| | Total volume of water withdrawn (m ³) | 235,190 | 255,502 | 239,288 |
| Water replenishment | Total volume of water replenished (m ³) | 0 | 0 | 0 |

Forward on supply chain



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---|---|-------|-------|-------|
| Embedding sustainability, ethics and human rights into our supply chain | Percentage of total supplier spend covered by Supplier Guiding Principles (%) | 99.0 | 100.0 | 99.4 |
| | Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%) | 100.0 | 100.0 | 100.0 |
| Sustainable sourcing | Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%) | 100.0 | 100.0 | 99.8 |

Forward on drinks



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|--------------------------|---|-------|-------|-------|
| Sugar reduction | Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2015 (%) | 17.8% | 26.0% | 31.2% |
| | Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2019 (%) | | 13.3% | 19.4% |
| Low or no calorie drinks | Percentage of volume sold which is low or no calorie ^(H) (%) | 43.0% | 48.8% | 50.8% |

Note: All footnotes included on the final page

Norway



| Measurement area | | KPI measurement | 2020 | 2021 | 2022 |
|---|--|-----------------|---------|---------|---------|
| Our communities | | | | | |
| Supporting local community partnerships | Total community investment contribution (€) | | 217,561 | 280,931 | 597,707 |
| | Total number of volunteering hours (hours) | | 53 | 75 | 68 |
| Our people | | | | | |
| Gender diversity in management | Percentage of women in management (senior manager level and above) positions (%) | | 37.5 | 39.1 | 40.5 |
| Number of employees and gender diversity^(I) | Total (number) | | 549 | 548 | 558 |
| | Male (number) | | 410 | 409 | 422 |
| | Male (%) | | 74.7 | 74.6 | 75.6 |
| | Female (number) | | 139 | 139 | 136 |
| | Female (%) | | 25.3 | 25.4 | 24.4 |

Footnotes

Baseline is 2019

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- (E) Bottles made from 100% recycled PET. Label and cap on these bottles are recyclable, but are not made from recycled plastics.
- (F) Non-alcoholic ready to drink (NARTD) only.
- (G) Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include water or juice.
- (H) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤ 20 kcal/100ml. Zero calorie beverages < 4 kcal/100ml.
- (I) CCEP full time, part time and temporary active corporate employees. Headcount of employees as at 31 December 2022.

Portugal



| Measurement area | KPI measurement | 2019 baseline | 2020 | 2021 | 2022 |
|--|--|---------------|--------|--------|--------|
| GHG emissions^(A) | Scope 1 GHG emissions (tonnes of CO ₂ e) | 4,289 | 3,368 | 3,344 | 3,083 |
| | Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e) | 3 | 2 | 5 | 4 |
| | Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e) | 4,241 | 3,216 | 2,623 | 2,199 |
| | Scope 3 GHG emissions (tonnes of CO ₂ e) | 78,022 | 62,226 | 57,862 | 62,419 |
| | Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e) | 82,314 | 65,596 | 61,210 | 65,506 |
| | Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%) | | | 20.3 | 25.6 |
| Percentage of value chain emissions | Operations and commercial sites (%) | 6.2 | 6.3 | 7.4 | 6.5 |
| | Distribution (%) | 14.4 | 14.2 | 13.5 | 14.2 |
| | Cold drink equipment (%) | 28.6 | 29.7 | 19.3 | 13.2 |
| | Packaging (%) | 33.0 | 32.3 | 39.8 | 43.6 |
| | Ingredients (%) | 17.8 | 17.6 | 20.1 | 22.5 |
| Renewable electricity | Percentage of electricity purchased that comes from renewable sources (%) | | 100.0 | 100.0 | 100.0 |
| Energy use | Manufacturing energy use ratio (MJ per litre of finished product produced) | | 0.37 | 0.38 | 0.34 |



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---|---|------|------|------|
| Recyclable or reusable packaging | Percentage of packaging that is recyclable ^(C) (%) | 99.0 | 99.2 | 99.2 |
| | Percentage of glass packaging that is refillable glass (%) | 89.5 | 88.9 | 91.8 |
| Packaging collection | Primary packaging collected for recycling as a percentage of total primary packaging ^(D) (%), based on individual units) | 30.9 | 29.4 | 35.5 |
| Recycled plastic (rPET) | Percentage of PET used that is rPET (%) | 24.9 | 25.5 | 31.9 |
| | Percentage of PET bottle that are 100% rPET ^(E) (%) | | | 13.8 |

Note: All footnotes included on the final page

Portugal



Forward on water



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---------------------|---|---------|---------|---------|
| Water stewardship | Percentage of production facilities with context based water targets ^(F) (%) | 100.0 | 100.0 | 100.0 |
| | Manufacturing water use ratio (litres of water per litre of finished product produced) | 1.62 | 1.59 | 1.55 |
| | Total volume of water withdrawn (m ³) | 306,257 | 320,636 | 347,559 |
| Water replenishment | Total volume of water replenished (m ³) | 200,000 | 200,000 | 200,000 |

Forward on supply chain



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---|---|-------|-------|-------|
| Embedding sustainability, ethics and human rights into our supply chain | Percentage of total supplier spend covered by Supplier Guiding Principles (%) | 89.0 | 89.0 | 98.1 |
| | Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%) | 100.0 | 100.0 | 100.0 |
| Sustainable sourcing | Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%) | 100.0 | 100.0 | 99.8 |

Forward on drinks



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|--------------------------|---|------|------|------|
| Sugar reduction | Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2015 (%) | 22.3 | 23.6 | 24.6 |
| | Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2019 (%) | | 5.3 | 6.5 |
| Low or no calorie drinks | Percentage of volume sold which is low or no calorie ^(H) (%) | 44.0 | 44.8 | 45.5 |

Note: All footnotes included on the final page

Portugal



| Measurement area | | KPI measurement | 2020 | 2021 | 2022 |
|---|--|-----------------|---------|---------|---------|
| Our communities | | | | | |
| Supporting local community partnerships | Total community investment contribution (€) | | 247,155 | 118,808 | 267,417 |
| | Total number of volunteering hours (hours) | | 460 | 373 | 245 |
| Our people | | | | | |
| Gender diversity in management | Percentage of women in management (senior manager level and above) positions (%) | | 24.4 | 27.9 | 30.6 |
| Number of employees and gender diversity^(I) | Total (number) | | 377 | 373 | 353 |
| | Male (number) | | 248 | 240 | 215 |
| | Male (%) | | 65.8 | 64.3 | 60.9 |
| | Female (number) | | 129 | 133 | 138 |
| | Female (%) | | 34.2 | 35.7 | 39.1 |

Footnotes

Baseline is 2019

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- (D) Represents as a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes.
- (E) Bottles made from 100% recycled PET. Label and cap on these bottles are recyclable, but are not made from recycled plastics.
- (F) Non-alcoholic ready to drink (NARTD) only.
- (G) Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include water or juice.
- (H) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤ 20 kcal/100ml. Zero calorie beverages < 4 kcal/100ml.
- (I) CCEP full time, part time and temporary active corporate employees. Headcount of employees as at 31 December 2022.

Spain and Andorra



| Measurement area | KPI measurement | 2019 baseline | 2020 | 2021 | 2022 |
|--|--|---------------|---------|---------|---------|
| GHG emissions^(A) | Scope 1 GHG emissions (tonnes of CO ₂ e) | 52,156 | 39,371 | 41,167 | 41,465 |
| | Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e) | 514 | 278 | 95 | 67 |
| | Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e) | 42,189 | 32,627 | 25,994 | 21,730 |
| | Scope 3 GHG emissions (tonnes of CO ₂ e) | 821,023 | 641,183 | 658,990 | 653,806 |
| | Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e) | 873,693 | 680,832 | 700,253 | 695,338 |
| | Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%) | | | 22.1 | 19.9 |
| Percentage of value chain emissions | Operations and commercial sites (%) | 9.0 | 9.2 | 9.5 | 10.0 |
| | Distribution (%) | 9.9 | 7.8 | 7.7 | 8.6 |
| | Cold drink equipment (%) | 20.6 | 22.3 | 18.0 | 11.9 |
| | Packaging (%) | 41.4 | 39.4 | 43.5 | 46.2 |
| | Ingredients (%) | 19.1 | 21.2 | 21.4 | 23.2 |
| Renewable electricity | Percentage of electricity purchased that comes from renewable sources (%) | | 100.0 | 100.0 | 100.0 |
| Energy use | Manufacturing energy use ratio (MJ per litre of finished product produced) | | 0.34 | 0.35 | 0.33 |



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---|---|------|------|------|
| Recyclable or reusable packaging | Percentage of packaging that is recyclable ^(C) (%) | 99.7 | 99.7 | 99.8 |
| | Percentage of glass packaging that is refillable glass (%) | 90.7 | 91.5 | 91.5 |
| Packaging collection | Primary packaging collected for recycling as a percentage of total primary packaging ^(D) (%), based on individual units) | 84.1 | 82.7 | 70.0 |
| Recycled plastic (rPET) | Percentage of PET used that is rPET (%) | 25.0 | 28.3 | 39.7 |
| | Percentage of PET bottle that are 100% rPET ^(E) (%) | | | 25.3 |

Note: All footnotes included on the final page

Spain and Andorra



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|----------------------------|---|-----------|-----------|-----------|
| Water stewardship | Percentage of production facilities with context based water targets ^(F) (%) | 100.0 | 100.0 | 100.0 |
| | Manufacturing water use ratio (litres of water per litre of finished product produced) | 1.81 | 1.83 | 1.76 |
| | Total volume of water withdrawn (m ³) | 4,302,311 | 4,572,208 | 4,983,935 |
| Water replenishment | Total volume of water replenished (m ³) | 3,642,850 | 3,669,150 | 4,716,250 |

| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|--|---|--------|--------|--------|
| Embedding sustainability, ethics and human rights into our supply chain | Percentage of total supplier spend covered by Supplier Guiding Principles (%) | 92.0 | 92.3 | 99.1 |
| | Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%) | 100.0% | 100.0% | 100.0% |
| Sustainable sourcing | Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%) | 100.0% | 100.0% | 99.8% |

| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---------------------------------|---|------|------|------|
| Sugar reduction | Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2015 (%) | 23.9 | 24.4 | 23.6 |
| | Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2019 (%) | | 7.6 | 6.6 |
| Low or no calorie drinks | Percentage of volume sold which is low or no calorie ^(H) (%) | 63.0 | 63.6 | 63.7 |

| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|----------------------------|--|------|------|------|
| Manufacturing waste | Total manufacturing waste sent for recycling (including composting and waste to energy recovery) (%) | 97.7 | 97.9 | 98.8 |

Note: All footnotes included on the final page

Spain and Andorra



| Measurement area | | KPI measurement | 2020 | 2021 | 2022 |
|---|--|-----------------|-----------|-----------|-----------|
| Our communities | | | | | |
| Supporting local community partnerships | Total community investment contribution (€) | | 2,147,379 | 2,825,264 | 3,306,969 |
| | Total number of volunteering hours (hours) | | 1,672 | 5,147 | 8,223 |
| Our people | | | | | |
| Gender diversity in management | Percentage of women in management (senior manager level and above) positions (%) | | 26.6 | 27.8 | 30.8 |
| Number of employees and gender diversity^(I) | Total (number) | | 3,635 | 3,549 | 3,585 |
| | Male (number) | | 2,802 | 2,726 | 2,712 |
| | Male (%) | | 77.1 | 76.8 | 75.6 |
| | Female (number) | | 833 | 823 | 873 |
| | Female (%) | | 22.9 | 23.2 | 24.4 |

Footnotes

Baseline is 2019

Note: Data for previous years may not be available in all cases as new targets have been set in 2022; and complete data for CCEP API markets prior to the Acquisition may not be available in all cases. The Acquisition of API completed on 10 May 2021. Sustainability data is calculated on a full year pro forma basis for 2019 baseline, 2020 and 2021 to allow for better period over period comparability. For a full list of CCEP's headline sustainability commitments as part of our This is Forward sustainability action plan, please refer to 'Our headline commitments' on page 2. For details on our approach to reporting and methodology please see our '2022 Sustainability reporting methodology' document on cocacolaep.com/sustainability/download-centre.

- (A) In line with the WRI/WBCSD GHG Protocol, we have restated our baseline 2019, 2020 and 2021 GHG emissions data to include new emission factors and more accurate data.
- (B) Market based approach only.
- (C) Primary packaging is the packaging in the hand of the consumer (Ready to drink packaging). Recyclability criteria based upon market specific recyclability assessments.
- (D) Represents as a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes.
- (E) Bottles made from 100% recycled PET. Label and cap on these bottles are recyclable, but are not made from recycled plastics.
- (F) Non-alcoholic ready to drink (NARTD) only.
- (G) Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include water or juice.
- (H) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤ 20 kcal/100ml. Zero calorie beverages < 4 kcal/100ml.
- (I) CCEP full time, part time and temporary active corporate employees. Headcount of employees as at 31 December 2022.

Sweden



| Measurement area | KPI measurement | 2019 baseline | 2020 | 2021 | 2022 |
|--|--|---------------|--------|--------|--------|
| GHG emissions^(A) | Scope 1 GHG emissions (tonnes of CO ₂ e) | 1,475 | 1,238 | 1,128 | 1,101 |
| | Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e) | 9 | 9 | 4 | 12 |
| | Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e) | 313 | 315 | 268 | 202 |
| | Scope 3 GHG emissions (tonnes of CO ₂ e) | 84,086 | 69,087 | 66,282 | 79,354 |
| | Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e) | 85,570 | 70,335 | 67,415 | 80,467 |
| | Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%) | | | 17.8 | 21.2 |
| Percentage of value chain emissions | Operations and commercial sites (%) | 0.9 | 1.0 | 0.9 | 0.8 |
| | Distribution (%) | 6.2 | 6.2 | 2.8 | 2.5 |
| | Cold drink equipment (%) | 1.9 | 2.6 | 2.1 | 1.2 |
| | Packaging (%) | 55.8 | 56.0 | 58.1 | 56.2 |
| | Ingredients (%) | 35.2 | 34.2 | 36.0 | 39.3 |
| Renewable electricity | Percentage of electricity purchased that comes from renewable sources (%) | | 100.0 | 100.0 | 100.0 |
| Energy use | Manufacturing energy use ratio (MJ per litre of finished product produced) | | 0.24 | 0.25 | 0.25 |



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---|---|------|------|-------|
| Recyclable or reusable packaging | Percentage of packaging that is recyclable ^(C) (%) | 95.1 | 94.8 | 94.2 |
| Packaging collection | Primary packaging collected for recycling as a percentage of total primary packaging ^(D) (%), based on individual units) | 79.5 | 79.2 | 80.2 |
| Recycled plastic (rPET) | Percentage of PET used that is rPET (%) | 96.7 | 98.6 | 100.0 |
| | Percentage of PET bottle that are 100% rPET ^(E) (%) | | | 100.0 |

Note: All footnotes included on the final page

Sweden



Forward on water



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---------------------|---|---------|---------|---------|
| Water stewardship | Percentage of production facilities with context based water targets ^(F) (%) | 100.0 | 100.0 | 100.0 |
| | Manufacturing water use ratio (litres of water per litre of finished product produced) | 1.34 | 1.35 | 1.34 |
| | Total volume of water withdrawn (m ³) | 511,245 | 529,306 | 532,085 |
| Water replenishment | Total volume of water replenished (m ³) | 0 | 0 | 0 |

Forward on supply chain



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---|---|--------|--------|--------|
| Embedding sustainability, ethics and human rights into our supply chain | Percentage of total supplier spend covered by Supplier Guiding Principles (%) | 95.3 | 99.4 | 98.4 |
| | Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%) | 100.0% | 100.0% | 100.0% |
| Sustainable sourcing | Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%) | 100.0% | 100.0% | 99.8% |

Forward on drinks



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|--------------------------|---|------|------|------|
| Sugar reduction | Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2015 (%) | 23.3 | 28.4 | 33.4 |
| | Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2019 (%) | | 13.4 | 19.4 |
| Low or no calorie drinks | Percentage of volume sold which is low or no calorie ^(H) (%) | 42.0 | 45.7 | 47.6 |

Note: All footnotes included on the final page

Sweden



| Measurement area | | KPI measurement | 2020 | 2021 | 2022 |
|---|--|-----------------|---------|---------|---------|
| Our communities | | | | | |
| Supporting local community partnerships | Total community investment contribution (€) | | 255,885 | 212,328 | 179,236 |
| | Total number of volunteering hours (hours) | | 146 | 645 | 537 |
| Our people | | | | | |
| Gender diversity in management | Percentage of women in management (senior manager level and above) positions (%) | | 49.4 | 48.3 | 48.1 |
| Number of employees and gender diversity^(I) | Total (number) | | 679 | 670 | 740 |
| | Male (number) | | 477 | 469 | 526 |
| | Male (%) | | 70.3 | 70.0 | 71.1 |
| | Female (number) | | 202 | 201 | 214 |
| | Female (%) | | 29.7 | 30.0 | 28.9 |

Footnotes

Baseline is 2019

Note: Data for previous years may not be available in all cases as new targets have been set in 2022; and complete data for CCEP API markets prior to the Acquisition may not be available in all cases. The Acquisition of API completed on 10 May 2021. Sustainability data is calculated on a full year pro forma basis for 2019 baseline, 2020 and 2021 to allow for better period over period comparability. For a full list of CCEP's headline sustainability commitments as part of our This is Forward sustainability action plan, please refer to 'Our headline commitments' on page 2. For details on our approach to reporting and methodology please see our '2022 Sustainability reporting methodology' document on cocacolaep.com/sustainability/download-centre.

- (A) In line with the WRI/WBCSD GHG Protocol, we have restated our baseline 2019, 2020 and 2021 GHG emissions data to include new emission factors and more accurate data.
- (B) Market based approach only.
- (C) Primary packaging is the packaging in the hand of the consumer (Ready to drink packaging). Recyclability criteria based upon market specific recyclability assessments.
- (D) Represents as a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes.
- (E) Bottles made from 100% recycled PET. Label and cap on these bottles are recyclable, but are not made from recycled plastics.
- (F) Non-alcoholic ready to drink (NARTD) only.
- (G) Sparkling soft drinks, non-carbonated soft drinks and flavoured water only. Does not include water or juice.
- (H) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤ 20 kcal/100ml. Zero calorie beverages < 4 kcal/100ml.
- (I) CCEP full time, part time and temporary active corporate employees. Headcount of employees as at 31 December 2022.

Australia



| Measurement area | KPI measurement | 2019 baseline | 2020 | 2021 | 2022 |
|--|--|---------------|-----------|-----------|-----------|
| GHG emissions^(A) | Scope 1 GHG emissions (tonnes of CO ₂ e) | 42,583 | 41,624 | 39,623 | 37,043 |
| | Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e) | 93,857 | 87,676 | 73,837 | 74,119 |
| | Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e) | 93,969 | 88,293 | 88,303 | 82,001 |
| | Scope 3 GHG emissions (tonnes of CO ₂ e) | 982,456 | 930,847 | 919,161 | 892,490 |
| | Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e) | 1,118,896 | 1,060,147 | 1,032,621 | 1,003,652 |
| | Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%) | | | 5.3 | 7.7 |
| Percentage of value chain emissions | Operations and commercial sites (%) | 14.5 | 14.4 | 14.0 | 14.2 |
| | Distribution (%) | 8.4 | 7.1 | 7.5 | 8.0 |
| | Cold drink equipment (%) | 35.8 | 35.7 | 31.7 | 29.0 |
| | Packaging (%) | 28.4 | 29.8 | 33.1 | 33.4 |
| | Ingredients (%) | 12.9 | 13.0 | 13.7 | 15.4 |
| Renewable electricity | Percentage of electricity purchased that comes from renewable sources (%) | | 19.9 | 32.1 | 26.7 |
| | Percentage of electricity consumed that comes from renewable sources (%) | | | 34.1 | 28.5 |
| Energy use | Manufacturing energy use ratio (MJ per litre of finished product produced) | | 0.40 | 0.40 | 0.37 |



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---|---|------|------|------|
| Recyclable or reusable packaging | Percentage of packaging that is recyclable ^(C) (%) | | | |
| Packaging collection | Primary packaging collected for recycling as a percentage of total primary packaging ^(D) (% based on individual units) | | | 62.3 |
| Recycled plastic (rPET) | Percentage of PET used that is rPET (%) | 58.3 | 58.7 | 61.3 |
| | Percentage of PET bottle that are 100% rPET ^(E) (%) | | | 69.2 |

Note: All footnotes included on the final page

Australia



Forward on water

| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---------------------|---|-----------|-----------|-----------|
| Water stewardship | Percentage of production facilities with context based water targets ^(F) (%) | 100.0 | 100.0 | 100.0 |
| | Manufacturing water use ratio (litres of water per litre of finished product produced) | 1.72 | 1.72 | 1.60 |
| | Total volume of water withdrawn (m ³) | 2,557,149 | 2,640,241 | 2,560,888 |
| Water replenishment | Total volume of water replenished (m ³) | | | 2,501,000 |



Forward on supply chain

| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---|---|------|-------|------|
| Embedding sustainability, ethics and human rights into our supply chain | Percentage of total supplier spend covered by Supplier Guiding Principles (%) | | 90.3 | 98.2 |
| Sustainable sourcing | Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%) | | 100.0 | 90.3 |
| | Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%) | | 96.0 | 98.3 |



Forward on drinks

| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|--------------------------|---|------|------|------|
| Sugar reduction | Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2015 (%) | 11.2 | 14.9 | 16.8 |
| Low or no calorie drinks | Percentage of volume sold which is low or no calorie ^(H) (%) | 41.0 | 44.0 | 44.6 |

Note: All footnotes included on the final page

Australia



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---|--|-----------|---------|---------|
| Our communities | | | | |
| Supporting local community partnerships | Total community investment contribution (€) | 1,694,486 | 949,898 | 419,600 |
| | Total number of volunteering hours (hours) | 224 | 184 | 165 |
| Our people | | | | |
| Gender diversity in management | Percentage of women in management (senior manager level and above) positions (%) | | | 34.1 |
| Number of employees and gender diversity^(I) | Total (number) ^(J) | | 3,538 | 3,621 |
| | Male (number) | | 2,444 | 2,519 |
| | Male (%) | | 69.1 | 69.6 |
| | Female (number) | | 1,094 | 1,101 |
| | Female (%) | | 30.9 | 30.4 |

Footnotes

Baseline is 2019

Note: Data for previous years may not be available in all cases as new targets have been set in 2022; and complete data for CCEP API markets prior to the Acquisition may not be available in all cases. The Acquisition of API completed on 10 May 2021. Sustainability data is calculated on a full year pro forma basis for 2019 baseline, 2020 and 2021 to allow for better period over period comparability. For a full list of CCEP's headline sustainability commitments as part of our This is Forward sustainability action plan, please refer to 'Our headline commitments' on page 2. For details on our approach to reporting and methodology please see our '2022 Sustainability reporting methodology' document on cocacolaep.com/sustainability/download-centre.

- (A) In line with the WRI/WBCSD GHG Protocol, we have restated our baseline 2019, 2020 and 2021 GHG emissions data to include new emission factors and more accurate data.
- (B) Market based approach only.
- (C) Data for API not available for 2022 reporting. We are completing an assessment across API. We aim to report on this indicator for API in 2023.
- (D) Represents as a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes.
- (E) Bottles made from 100% recycled PET. Label and cap on these bottles are recyclable, but are not made from recycled plastics.
- (F) Non-alcoholic ready to drink (NARTD) only.
- (G) NARTD, including dairy. Does not include coffee, alcohol, beer or freestyle.
- (H) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤ 20 kcal/100ml. Zero calorie beverages < 4 kcal/100ml.
- (I) CCEP full time, part time and temporary active corporate employees. Headcount of employees as at 31 December 2022.
- (J) Includes one employee who did not declare.

Indonesia



| Measurement area | KPI measurement | 2019 baseline | 2020 | 2021 | 2022 |
|--|--|---------------|---------|---------|---------|
| GHG emissions^(A) | Scope 1 GHG emissions (tonnes of CO ₂ e) | 50,269 | 40,278 | 39,806 | 34,244 |
| | Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e) | 106,846 | 89,529 | 86,769 | 101,413 |
| | Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e) | 106,846 | 89,259 | 86,769 | 101,413 |
| | Scope 3 GHG emissions (tonnes of CO ₂ e) | 663,081 | 601,365 | 646,432 | 634,083 |
| | Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e) | 820,196 | 731,172 | 773,007 | 769,740 |
| | Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%) | | | 10.9 | 5.8 |
| Percentage of value chain emissions | Operations and commercial sites (%) | 21.7 | 19.8 | 19.4 | 21.3 |
| | Distribution (%) | 5.3 | 5.4 | 5.9 | 6.3 |
| | Cold drink equipment (%) | 45.6 | 48.9 | 49.5 | 47.6 |
| | Packaging (%) | 18.7 | 18.1 | 18.1 | 17.4 |
| | Ingredients (%) | 8.7 | 7.8 | 7.1 | 7.4 |
| Renewable electricity | Percentage of electricity purchased that comes from renewable sources (%) | | 0.0 | 0.0 | 0.0 |
| | Percentage of electricity consumed that comes from renewable sources (%) | | | 5.7 | 6.9 |
| Energy use | Manufacturing energy use ratio (MJ per litre of finished product produced) | | 1.01 | 0.93 | 0.82 |



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---|---|------|------|------|
| Recyclable or reusable packaging | Percentage of packaging that is recyclable ^(C) (%) | | | |
| Packaging collection | Primary packaging collected for recycling as a percentage of total primary packaging ^(D) (% based on individual units) | | | 37.7 |
| Recycled plastic (rPET) | Percentage of PET used that is rPET (%) | 0.0 | 0.1 | 0.6 |
| | Percentage of PET bottle that are 100% rPET ^(E) (%) | | | 0.5 |

Note: All footnotes included on the final page

Indonesia



Forward on water

| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---------------------|---|-----------|-----------|-----------|
| Water stewardship | Percentage of production facilities with context based water targets ^(F) (%) | 100.0 | 100.0 | 100.0 |
| | Manufacturing water use ratio (litres of water per litre of finished product produced) | 2.10 | 1.90 | 1.69 |
| | Total volume of water withdrawn (m ³) | 1,861,102 | 1,851,988 | 1,732,722 |
| Water replenishment | Total volume of water replenished (m ³) | | | 2,066,300 |



Forward on supply chain

| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---|---|------|-------|------|
| Embedding sustainability, ethics and human rights into our supply chain | Percentage of total supplier spend covered by Supplier Guiding Principles (%) | | 90.3 | 98.7 |
| Sustainable sourcing | Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%) | | 100.0 | 90.3 |
| | Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%) | | 96.0 | 98.3 |



Forward on drinks

| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|--------------------------|---|------|------|------|
| Sugar reduction | Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2015 (%) | 17.2 | 20.9 | 31.6 |
| Low or no calorie drinks | Percentage of volume sold which is low or no calorie ^(H) (%) | 14.3 | 31.8 | 46.8 |

Note: All footnotes included on the final page

Indonesia



| Measurement area | | KPI measurement | 2020 | 2021 | 2022 |
|---|--|-----------------|---------|---------|---------|
| Our communities | | | | | |
| Supporting local community partnerships | Total community investment contribution (€) | | 366,429 | 354,711 | 279,840 |
| | Total number of volunteering hours (hours) | | | | 0 |
| Our people | | | | | |
| Gender diversity in management | Percentage of women in management (senior manager level and above) positions (%) | | | | 36.8 |
| Number of employees and gender diversity^(I) | Total (number) | | | 5,493 | 5,373 |
| | Male (number) | | | 4,867 | 4,793 |
| | Male (%) | | | 88.4 | 89.2 |
| | Female (number) | | | 636 | 580 |
| | Female (%) | | | 11.6 | 10.8 |

Footnotes

Baseline is 2019

Note: Data for previous years may not be available in all cases as new targets have been set in 2022; and complete data for CCEP API markets prior to the Acquisition may not be available in all cases. The Acquisition of API completed on 10 May 2021. Sustainability data is calculated on a full year pro forma basis for 2019 baseline, 2020 and 2021 to allow for better period over period comparability. For a full list of CCEP's headline sustainability commitments as part of our This is Forward sustainability action plan, please refer to 'Our headline commitments' on page 27. For details on our approach to reporting and methodology please see our '2022 Sustainability reporting methodology' document on cocacolaep.com/sustainability/download-centre.

- (A) In line with the WRI/WBCSD GHG Protocol, we have restated our baseline 2019, 2020 and 2021 GHG emissions data to include new emission factors and more accurate data.
- (B) Market based approach only
- (C) Packaging is the packaging in the hand of the consumer (Ready to drink packaging). Recyclability criteria based upon market specific recyclability assessments.
- (D) Represents as a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes.
- (E) Bottles made from 100% recycled PET. Label and cap on these bottles are recyclable, but are not made from recycled plastics.
- (F) Non-alcoholic ready to drink (NARTD) only.
- (G) NARTD, including dairy. Does not include coffee, alcohol, beer or freestyle.
- (H) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages ≤ 20 kcal/100ml. Zero calorie beverages < 4 kcal/100ml
- (I) CCEP full time, part time and temporary active corporate employees. Headcount of employees as at 31 December 2022.

New Zealand



| Measurement area | KPI measurement | 2019 baseline | 2020 | 2021 | 2022 |
|--|---|---------------|---------|---------|---------|
| GHG emissions^(A) | Scope 1 GHG emissions (tonnes of CO ₂ e) | 5,593 | 5,763 | 6,881 | 8,925 |
| | Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e) | 2,030 | 2,287 | 775 | 0 |
| | Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e) | 2,028 | 2,284 | 2,942 | 2,899 |
| | Scope 3 GHG emissions (tonnes of CO ₂ e) | 122,913 | 119,831 | 137,336 | 146,136 |
| | Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e) | 130,537 | 127,881 | 144,992 | 155,061 |
| | Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%) - Note: Negative value indicates an increase vs 2019 | | | 2.0 | -11.1 |
| Percentage of value chain emissions | Operations and commercial sites (%) | 7.3 | 6.6 | 6.1 | 6.8 |
| | Distribution (%) | 10.0 | 10.9 | 10.6 | 10.3 |
| | Cold drink equipment (%) | 10.8 | 10.0 | 10.2 | 9.7 |
| | Packaging (%) | 45.2 | 45.8 | 47.1 | 46.9 |
| | Ingredients (%) | 26.7 | 26.8 | 26.1 | 26.3 |
| Renewable electricity | Percentage of electricity purchased that comes from renewable sources (%) | | 0.0 | 74.4 | 100.0 |
| | Percentage of electricity consumed that comes from renewable sources (%) | | | 73.8 | 100.0 |
| Energy use | Manufacturing energy use ratio (MJ per litre of finished product produced) | | 0.35 | 0.34 | 0.36 |






| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---|---|------|------|------|
| Recyclable or reusable packaging | Percentage of packaging that is recyclable ^(C) (%) | | | |
| Packaging collection | Primary packaging collected for recycling as a percentage of total primary packaging ^(D) (% based on individual units) | | | 70.0 |
| Recycled plastic (rPET) | Percentage of PET used that is rPET (%) | 22.9 | 29.8 | 47.1 |
| | Percentage of PET bottle that are 100% rPET ^(E) (%) | | | 62.3 |

Note: All footnotes included on the final page

New Zealand



| Measurement area | | KPI measurement | 2020 | 2021 | 2022 |
|---|--|---|---------|---------|---------|
| Forward on water  | Water stewardship | Percentage of production facilities with context based water targets ^(F) (%) | 100.0% | 100.0% | 100.0% |
| | | Manufacturing water use ratio (litres of water per litre of finished product produced) | 1.55 | 1.59 | 1.58 |
| | | Total volume of water withdrawn (m ³) | 537,952 | 585,409 | 649,713 |
| | Water replenishment | Total volume of water replenished (m ³) | | | 0 |
| Measurement area | | KPI measurement | 2020 | 2021 | 2022 |
| Forward on supply chain  | Embedding sustainability, ethics and human rights into our supply chain | Percentage of total supplier spend covered by Supplier Guiding Principles (%) | | 90.3 | 97.2 |
| | | | | | |
| | Sustainable sourcing | Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%) | | 100.0% | 90.3% |
| Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%) | | | 96.0% | 98.3% | |
| Measurement area | | KPI measurement | 2020 | 2021 | 2022 |
| Forward on drinks  | Sugar reduction | Reduction in average sugar per litre in soft drinks ^(G) portfolio since 2015 (%) | 9.3 | 13.4 | 15.9 |
| | | | | | |
| | Low or no calorie drinks | Percentage of volume sold which is low or no calorie ^(H) (%) | 35.5 | 37.4 | 39.5 |

Note: All footnotes included on the final page

New Zealand



| Measurement area | | KPI measurement | 2020 | 2021 | 2022 |
|---|--|-----------------|---------|---------|---------|
| Our communities | | | | | |
| Supporting local community partnerships | Total community investment contribution (€) | | 267,502 | 531,532 | 392,910 |
| | Total number of volunteering hours (hours) | | | 224 | 0 |
| Our people | | | | | |
| Gender diversity in management | Percentage of women in management (senior manager level and above) positions (%) | | | | 32.1% |
| Number of employees and gender diversity^(I) | Total (number) | | | 1,131 | 1,172 |
| | Male (number) | | | 751 | 796 |
| | Male (%) | | | 66.4% | 67.9% |
| | Female (number) | | | 380 | 376 |
| | Female (%) | | | 33.6% | 32.1% |

Footnotes

Baseline is 2019

Note: Data for previous years may not be available in all cases as new targets have been set in 2022; and complete data for CCEP API markets prior to the Acquisition may not be available in all cases. The Acquisition of API completed on 10 May 2021. Sustainability data is calculated on a full year pro forma basis for 2019 baseline, 2020 and 2021 to allow for better period over period comparability. For a full list of CCEP's headline sustainability commitments as part of our This is Forward sustainability action plan, please refer to 'Our headline commitments' on page 27. For details on our approach to reporting and methodology please see our '2022 Sustainability reporting methodology' document on cocacolaep.com/sustainability/download-centre.

- (A) In line with the WRI/WBCSD GHG Protocol, we have restated our baseline 2019, 2020 and 2021 GHG emissions data to include new emission factors and more accurate data.
- (B) Market based approach only
- (C) Data for API not available for 2022 reporting. We are completing an assessment across API. We aim to report on this indicator for API in 2023.
- (D) Represents as a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes.
- (E) Bottles made from 100% recycled PET. Label and cap on these bottles are recyclable, but are not made from recycled plastics.
- (F) Non-alcoholic ready to drink (NARTD) only.
- (G) NARTD, including dairy. Does not include coffee, alcohol, beer or freestyle.
- (H) Does not include coffee, alcohol, beer or Freestyle. Low calorie beverages $\leq 20\text{kcal}/100\text{ml}$. Zero calorie beverages $< 4\text{kcal}/100\text{ml}$
- (I) CCEP full time, part time and temporary active corporate employees. Headcount of employees as at 31 December 2022.

Papua New Guinea



| Measurement area | KPI measurement | 2019 baseline | 2020 | 2021 | 2022 |
|--|--|---------------|---------|---------|---------|
| GHG emissions^(A) | Scope 1 GHG emissions (tonnes of CO ₂ e) | 9,294 | 8,419 | 10,856 | 11,570 |
| | Scope 2 GHG emissions - market based approach (tonnes of CO ₂ e) | 4,029 | 3,421 | 2,650 | 1,875 |
| | Scope 2 GHG emissions - location based approach (tonnes of CO ₂ e) | 4,029 | 3,421 | 2,650 | 1,875 |
| | Scope 3 GHG emissions (tonnes of CO ₂ e) | 104,824 | 101,230 | 116,265 | 100,284 |
| | Scope 1, 2 and 3 GHG emissions - full value chain ^(B) (tonnes of CO ₂ e) | 118,147 | 113,070 | 129,772 | 113,729 |
| | Absolute reduction in total value chain ^(B) GHG emissions (Scope 1, 2 and 3) since 2019 (%) | | | 4.3 | -9.8 |
| Percentage of value chain emissions | Operations and commercial sites (%) | 13.8 | 13.0 | 12.9 | 15.3 |
| | Distribution (%) | 7.1 | 6.7 | 6.3 | 6.7 |
| | Cold drink equipment (%) | 13.3 | 14.3 | 11.5 | 11.9 |
| | Packaging (%) | 53.6 | 54.2 | 58.1 | 52.6 |
| | Ingredients (%) | 12.2 | 11.8 | 11.2 | 13.6 |
| Renewable electricity | Percentage of electricity purchased that comes from renewable sources (%) | | 0.0 | 0.0 | 0.0 |
| Energy use | Manufacturing energy use ratio (MJ per litre of finished product produced) | | 0.43 | 0.58 | 0.58 |



| Measurement area | KPI measurement | 2020 | 2021 | 2022 |
|---|---|------|------|------|
| Recyclable or reusable packaging | Percentage of packaging that is recyclable ^(C) (%) | | | |
| Packaging collection | Primary packaging collected for recycling as a percentage of total primary packaging ^(D) (% based on individual units) | | | 56.0 |
| Recycled plastic (rPET) | Percentage of PET used that is rPET (%) | 0.1 | 0.1 | 0.1 |
| | Percentage of PET bottle that are 100% rPET ^(E) (%) | | | 0.1 |

Note: All footnotes included on the final page

Papua New Guinea



| Measurement area | | KPI measurement | 2020 | 2021 | 2022 |
|----------------------------|---|-----------------|---------|---------|---------|
| Water stewardship | Percentage of production facilities with context based water targets ^(F) (%) | | 100.0% | 100.0% | 100.0% |
| | Manufacturing water use ratio (litres of water per litre of finished product produced) | | 2.49 | 2.11 | 1.99 |
| | Total volume of water withdrawn (m ³) | | 473,026 | 424,493 | 413,215 |
| Water replenishment | Total volume of water replenished (m ³) | | | | 0 |

| Measurement area | | KPI measurement | 2020 | 2021 | 2022 |
|---|---|---|------|-------|------|
| Embedding sustainability, ethics and human rights into our supply chain | Percentage of total supplier spend covered by Supplier Guiding Principles (%) | | | 90.3 | 100 |
| | Sustainable sourcing | Percentage of sugar sourced through suppliers in compliance with our Principles for Sustainable Agriculture (PSA) (%) | | 100.0 | 90.3 |
| Percentage of pulp and paper sourced through suppliers in compliance with our PSA (%) | | | 96.0 | 98.3 | |

| Measurement area | | KPI measurement | 2020 | 2021 | 2022 |
|--|--|-----------------|------|------|------|
| Forward on drinks^(G) | | | | | |

Note: All footnotes included on the final page

Papua New Guinea



| Measurement area | | KPI measurement | 2020 | 2021 | 2022 |
|---|--|-----------------|--------|--------|--------|
| Our communities | | | | | |
| Supporting local community partnerships | Total community investment contribution (€) | | 50,463 | 97,266 | 10,882 |
| | Total number of volunteering hours (hours) | | | | 0 |
| Our people | | | | | |
| Gender diversity in management | Percentage of women in management (senior manager level and above) positions (%) | | | | |
| Number of employees and gender diversity^(H) | Total (number) | | | 638 | 581 |
| | Male (number) | | | 497 | 449 |
| | Male (%) | | | 77.9% | 77.3% |
| | Female (number) | | | 141 | 132 |
| | Female (%) | | | 22.1% | 22.7% |

Footnotes

Baseline is 2019

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- (B) Market based approach only
- (C) Data for API not available for 2022 reporting. We are completing an assessment across API. We aim to report on this indicator for API in 2023.
- (D) Represents as a weighted average estimate, based on latest national packaging collection rates by material which is then applied to our own packaging volumes.
- (E) Bottles made from 100% recycled PET. Label and cap on these bottles are recyclable, but are not made from recycled plastics.
- (F) Non-alcoholic ready to drink (NARTD) only.
- (G) Action drinks targets does not include PNG. We aim to report on this indicator for PNG in 2023.
- (I) CCEP full time, part time and temporary active corporate employees. Headcount of employees as at 31 December 2022.